

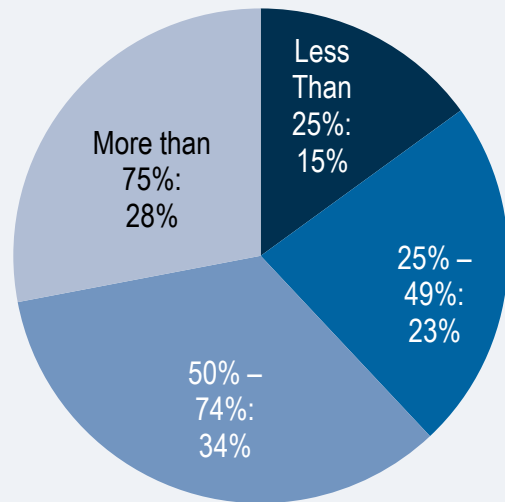
LIMRA Secure Retirement Institute

2014 DC Plan Sponsor Perspectives

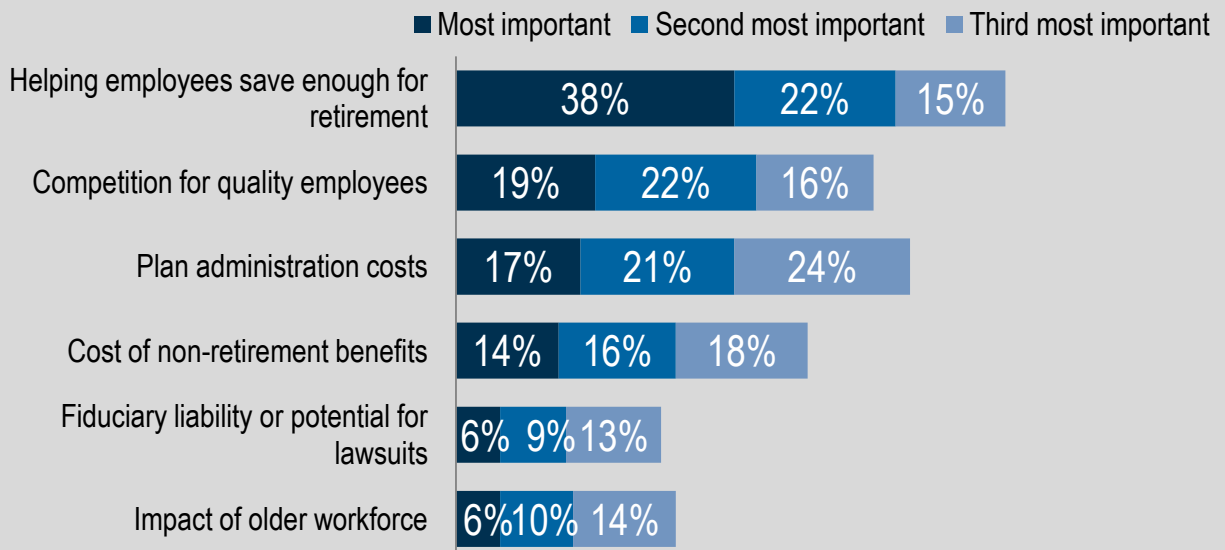


- Fewer than 3 in 10 surveyed employers believe 75% or more of their employees will be financially well prepared for retirement.
- Employers rate helping employees to save enough for retirement as the most important issue with regard to retirement benefits strategy decisions.
- Nearly half of surveyed employers offer 10 or more investment options to their employees.
- More than a quarter (27%) of surveyed employers offer a defined benefit pension and a defined contribution plan.

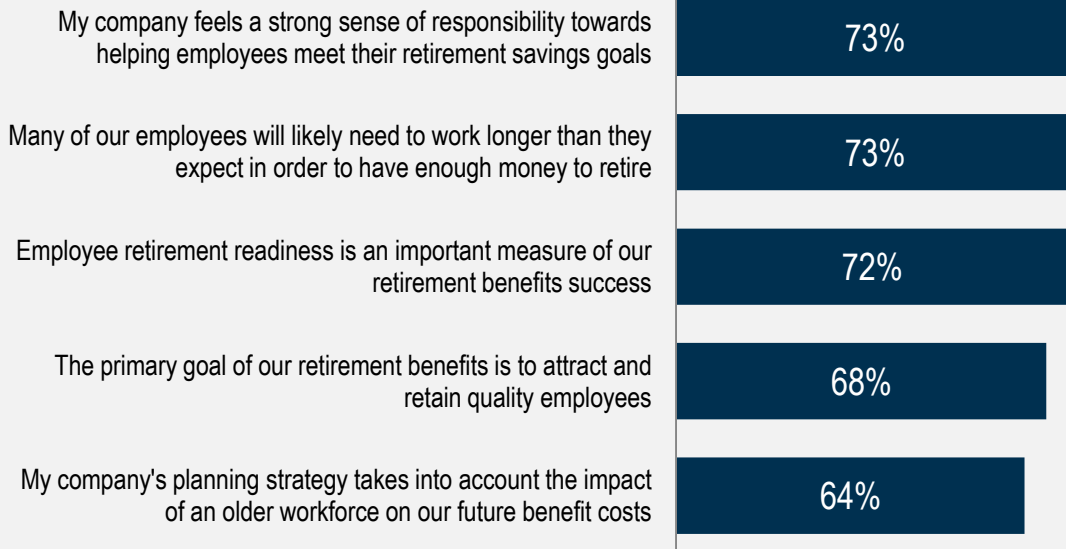
Percentage of Employees Who Will be Well Prepared Financially for Retirement



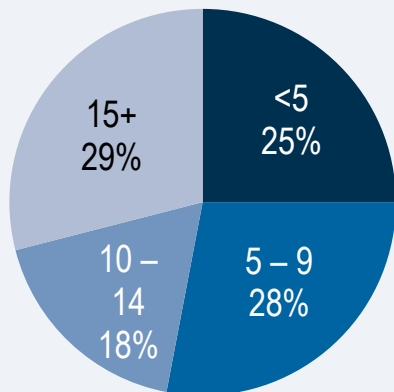
Issues Most Important to Retirement Benefits Strategy Decisions



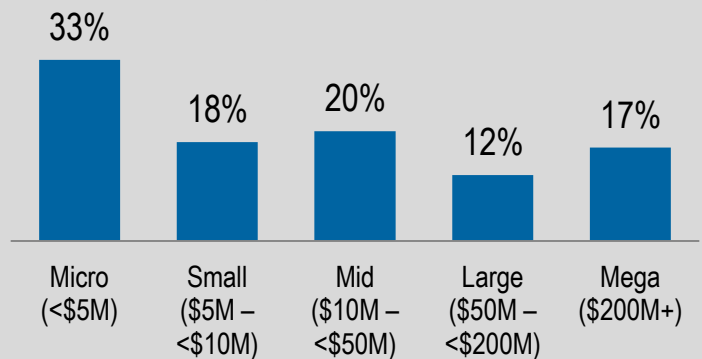
Attitudes



Total Number of Investment Options Available



Primary DC Plan Assets



Methodology

In late 2013 and early 2014, LIMRA SRI surveyed U.S. employers who sponsor a defined contribution (DC) plan.

Analyses are based on 1,516 respondents. Sampling was designed to obtain sufficient sample by asset size.