Making a Connection

A Total Solution for Developing A Remote Workforce

Both the Virtual Worker Assessment and the Virtual Worker Survival Skills can go hand-in-hand for developing your remote workers.

The Virtual Worker Assessment checks how employees can fare in a remote work setting. Employees receive a low rating on the assessment when they are not proficient at one of the following corresponding dimensions: preferences, skills or attributes. Managers can focus their attention on helping the employee develop those specific areas with the Virtual Worker Survival Skills course. **Here's how the two solutions work together:**

Assessment

Course

Preferences

When an employee or job candidate has a low score on Preferences, typically they prefer a great deal of supervision and may have trouble prioritizing tasks.

The Planning Your Day Module along with **Managing Distractions and Interruptions Module** provide information on creating an action plan for successfully accomplishing tasks in a timely manner. Plans can be shared with the manager for accountability.

Skills

When someone has a low score on Skills, typically they lack communication and technology skills ideal for a remote setting.

The Benefits and Challenges Module along with **Optimizing Your Workspace** and **Building Trusting Relationships Modules** provide information to overcome the barriers associated with virtual communication and obtaining success by keeping technology simple.

Attributes

When someone has a low score on Attributes, typically they are less organized and be more easily distracted.

Planning Your Day and **Optimizing Your Workspace Modules** will set a path for success through organization and avoiding busy areas of your home. **The Benefits and Challenges Module** along with **Making the Transition Module** will help recognize and develop action plans on building confidence and responding positively to change. And, the **Managing Distractions and Interruptions Module** will provide assistance maintaining focus.

Explore both of these solutions:
Virtual Worker Survival Skills   Virtual Worker Assessment
Contact membersolutions@loma.org for information!

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