2025

SUPPLEMENTAL HEALTH,
DI & LTC CONFERENCE



# **Exploring LTC Combination Products**









Setting The Stage





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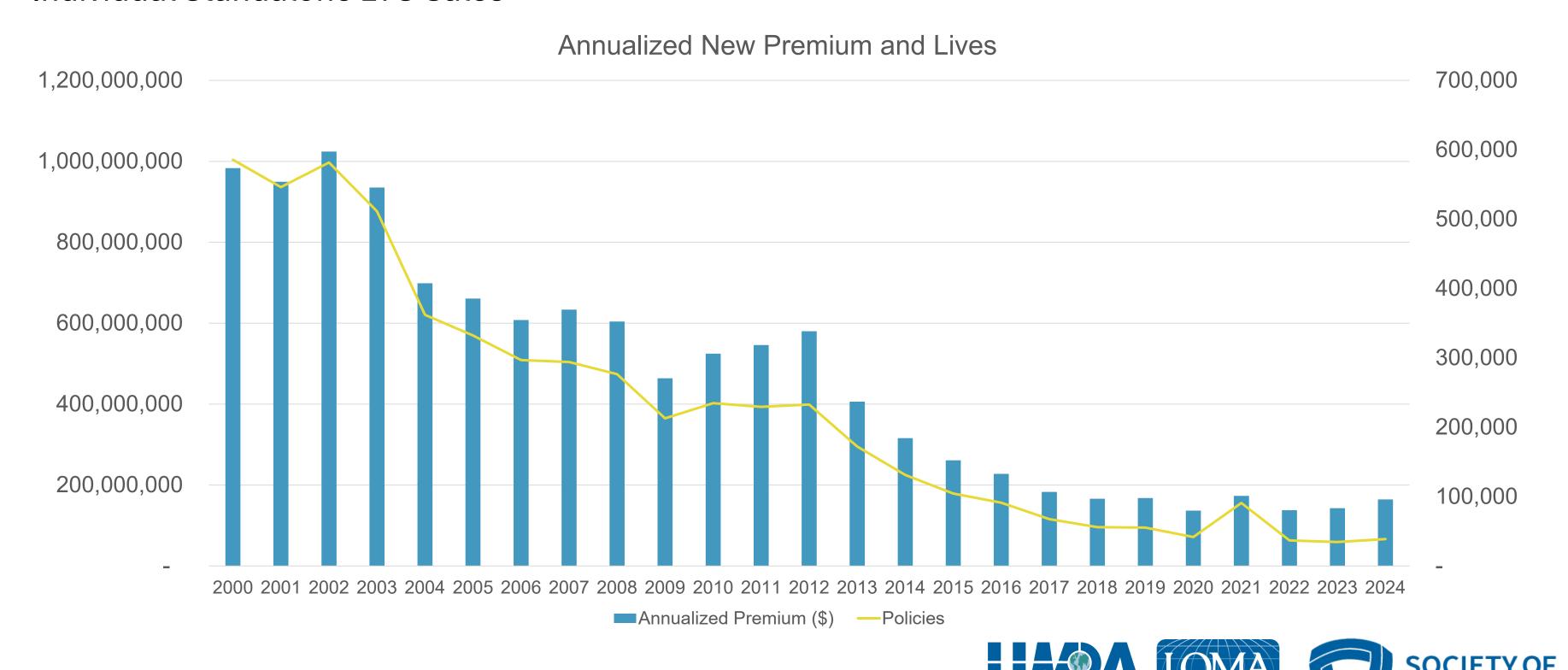
Corporate Vice President
LIMRA





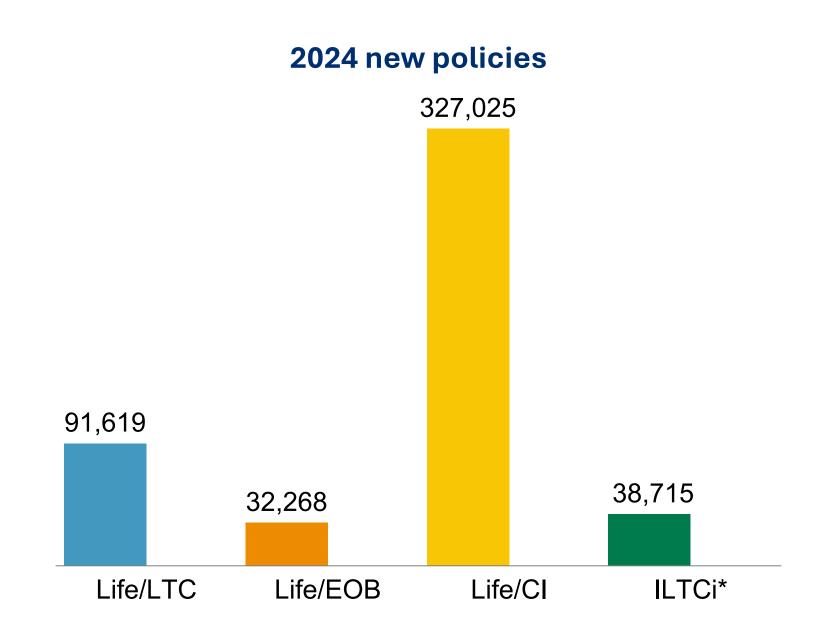
#### Shift in LTC Market Solutions

#### Individual Standalone LTC Sales

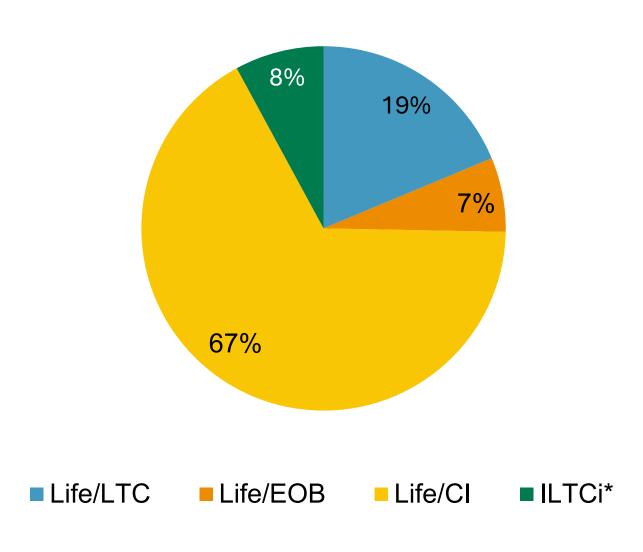


Navigate With Confidence

## Individual Long-Term Care Solutions



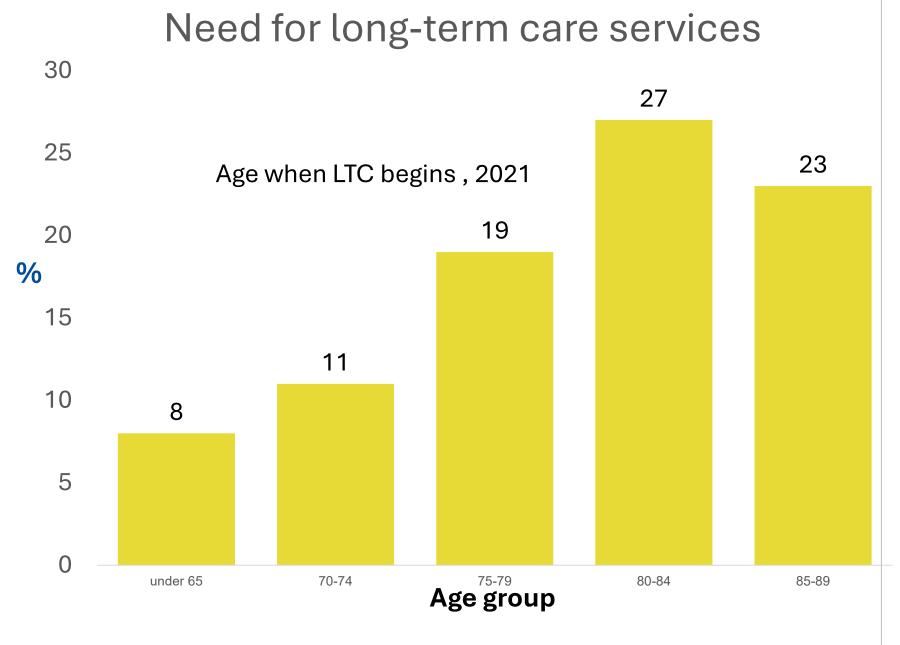
#### Market share by new policies





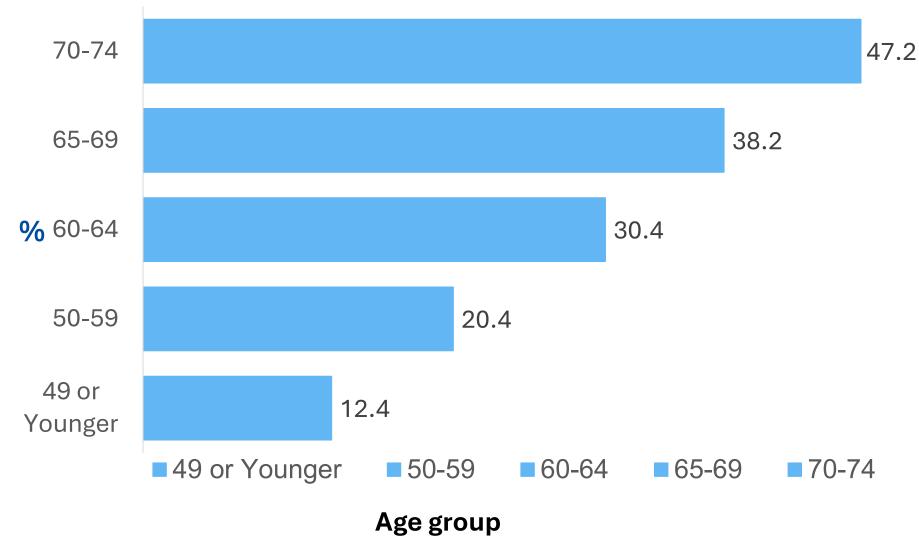


#### Long Term Care Needs



Source: American Association of Long Term Care Insurance. Nov, 2021

#### 2021 applicant declines by age bands



Sourcehttps://www.aaltci.org/long-term-care-insurance/learning-center/ltcfacts-2022.php#applicants-declined:

- The need for LTC goes up substantially with age but so does declined applications as age increases.
- The average stay in a LTC facility is 3.7 years for females, 2.2 years for male (Source:https://www.singlecare.com/blog/news/long-term-care-statistics/ Feb, 2022)





### Long Term Care Needs



#### Largest claim paid

- Male, \$2.28 million: 14 years 2 months
- Female, \$2.33 million: 16 years 6 months

Based on a January 2019 American Association for Long-Term Care Insurance survey of leading long-term care insurers.



#### Length of stays in a nursing home —

Half of today's 65-year-olds may never need long-term care support, but 10% will need it for longer than five years.

American Association for Long-Term Care Insurance, 2024, www.aaltci.org



On average, a person with Alzheimer's lives three to 11 years after diagnosis but can live as long as 20 years more. Medical breakthroughs can significantly prolong life with chronic conditions.

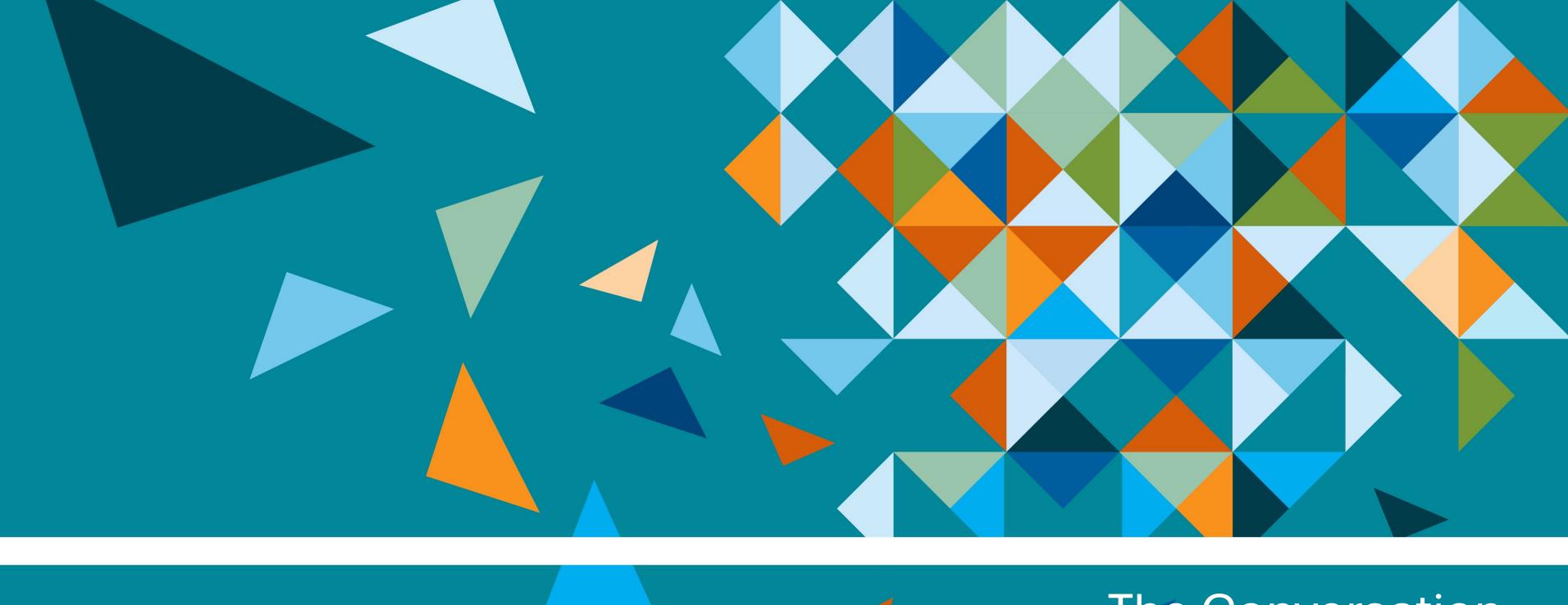
Source: www.MayoClinic.org, June 2023.



Longer lives can result in greater probability for the need for LTC.







## The Conversation

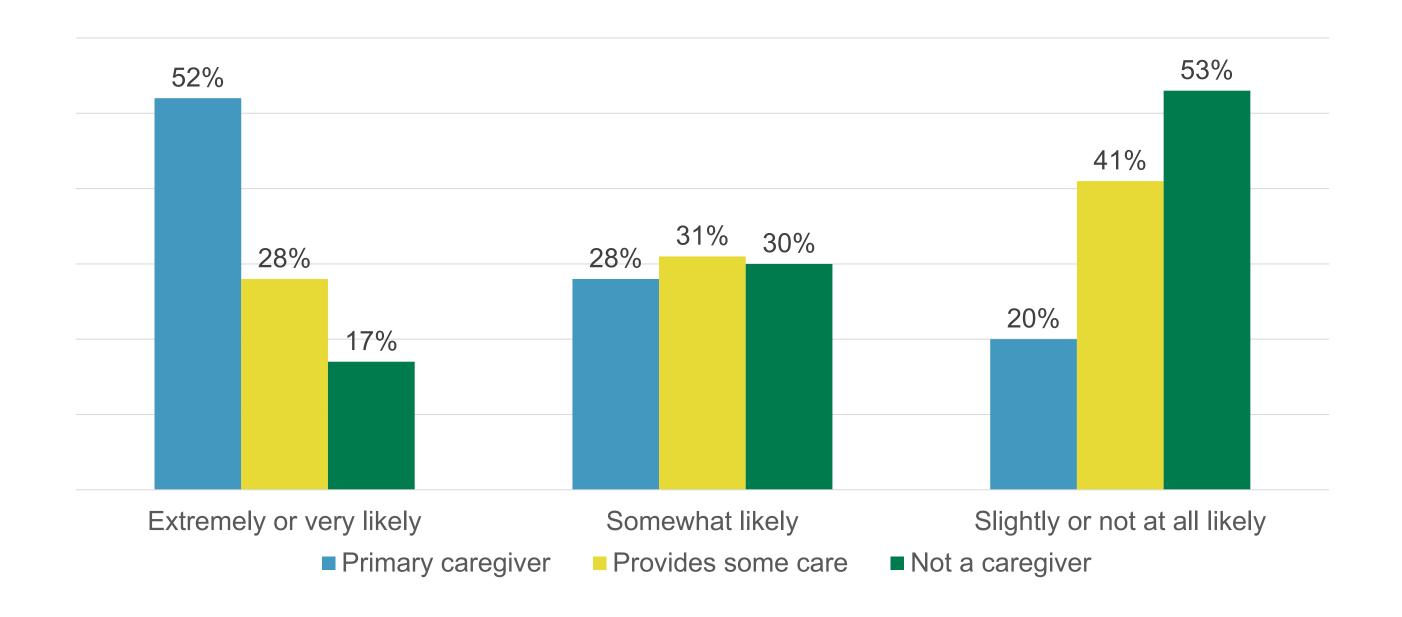


#### **Market Disconnect**

- Most carriers target
   Age 45 to 64, income \$100K to \$1 million
- Most interested
   Millennials and Gen Z, primary caregivers



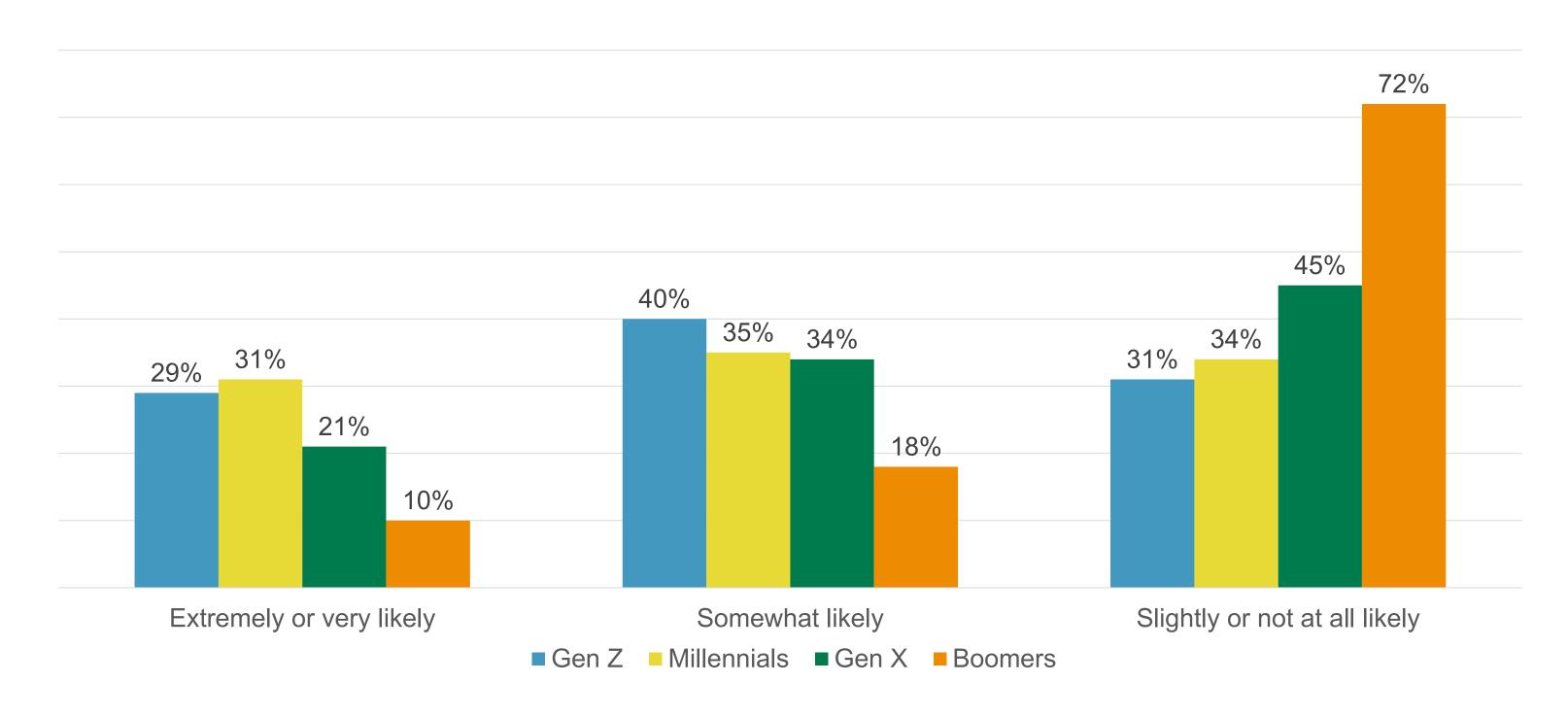
#### Interest in Combination Products



<sup>+</sup>Source: LIMRA's Consumer Perspectives on Combination Products 2024



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<sup>+</sup>Source: LIMRA's Consumer Perspectives on Combination Products 2024



### Population Demographics

Born after 2012

(Age in 2025: less than 13)

Generation A 36.7 M

Born 1965-1980

(Age in 2025: 45 to 60)

Generation X 65.2 M Born 1997-2012

(Age in 2025: 13 to 28)

Generation Z 67.8 M

Born 1946-1964

(Age in 2025: 61 to 79)

Baby Boomers 70.4 M Born 1981-1996

(Age in 2025: 29 to 44)

Millennials 73.2 M

Born before 1946

(Age in 2025: 80+)

Silent Generation and Greatest Generation 21.7 M





## A Growing Number Of People Are Taking On Caregiving Roles

21%

of U.S. adults are serving as an unpaid caregiver for another person

(approximately 53 million people)

#### Hours per week providing care:

37.4h

37.4 hours for those who live with care recipient

23.7h

23.7 hours for care recipients they don't live with



#### Caregiving defined

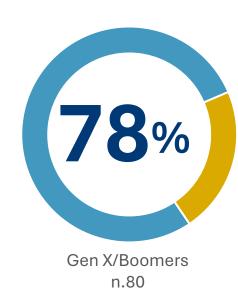
Caregiving is defined as providing a variety of support types at least once per week to a child with a disability, a significant other, parent / in-law, grandparent, or other adult needing care due to:

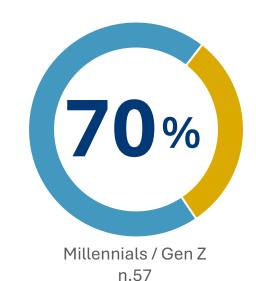
- Aging
- Illness
- Disability
- Recovery (surgery, health event, etc.)
- Financial hardship





## Caregiving Responsibility Raises Awareness Of The Need To Plan For and Think About Funding Their Own Care





say being a caregiver has impacted how they think about their own future care needs

"It has made me more aware that we might encounter these same issues one day. We need to prepare so it doesn't sneak up on us. We want to be sure we have the financial means to help in that effort as well."

- Gen X

#### Ways caregiving impacts future care thinking:

- Making concrete plans and financial plans; wonder if what they've saved will be enough
- Worry about the unpredictability of needing care
- Feel it's important to start researching their own future care options and funding plans
- Have had discussions with family members about future care wishes and needs
- Hope family can provide support/care, but don't want to be a burden

"It has opened my eyes in how my future will play out and the hardship I do not want to place on my kids. Getting all my stuff in order will prevent my children from dealing with unnecessary stress."

- Millennial



### Financial Stress Impacts Most Caregivers

More than 90% of caregivers are also financial caregivers, defined as either contributing direct financial support or coordinating some or all of their loved one's money-related matters.

**78**%

report having out-of-pocket expenses because of caregiving

\$7,242

average annual amount of personal funds spent on caregiving (all generations)

\$8,502

average annual amount of personal funds spent by Gen X on caregiving, highest of all generations, likely due to being the current sandwich generation

\$7,462

Millennials / Gen Z average annual amount of personal funds spent on caregiving







### Distribution Success and Challenges

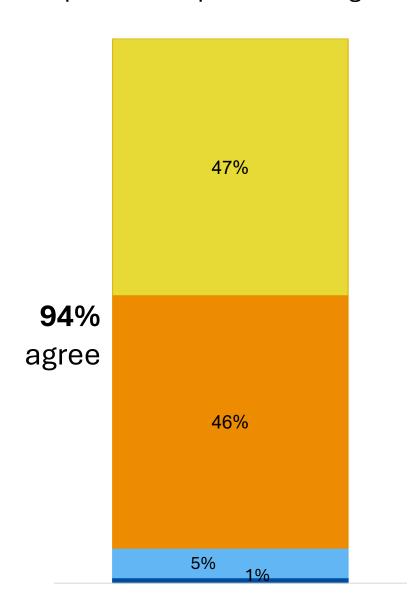
- Is it still hard to get agents to sell these products?
- Who is selling them?
- Technology barriers
- How to expand our reach



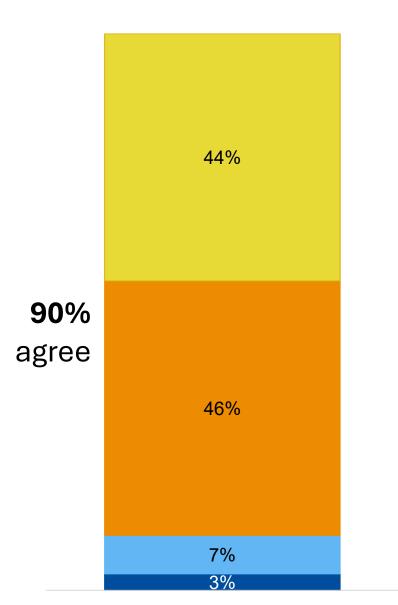
#### The Disconnect

Nine out of ten advisors believe Americans are not yet doing what they should be doing to prepare for long-term care.

"People wait too long before discussing plans and options for long-term care"



"People are not sufficiently planning long-term care"



Agree
strongly
Agree somewhat

Disagree
somewhat
Disagree strongly

24d,a. How much do you agree or disagree with each of the following statements? (n=405)

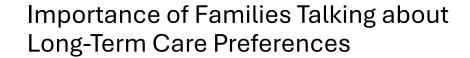
Versta Research, "2023 LTC Marketing and Thought Leadership Research, Findings from Surveys of Advisors and Consumers," August 2023. For a printed copy, call 877-ASK-LINCOLN.

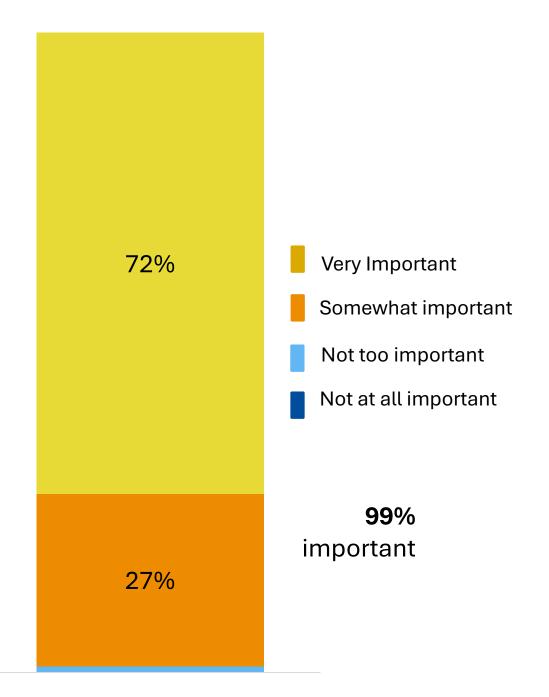




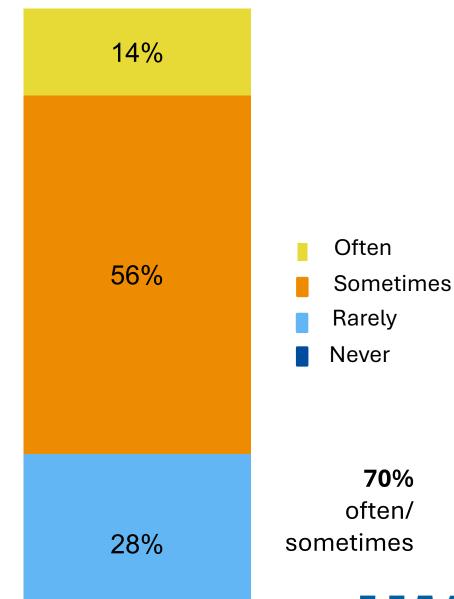
#### The Disconnect

Seven out of ten advisors sometimes or often see families in conflict over how to provide care for a loved one.





Families in Conflict over How to Provide Long-Term Care



21. How important do you believe it is for families to talk about their long-term care preferences? 22. How often do you experience families in conflict over how to provide long-term care for a loved one? (n=405)

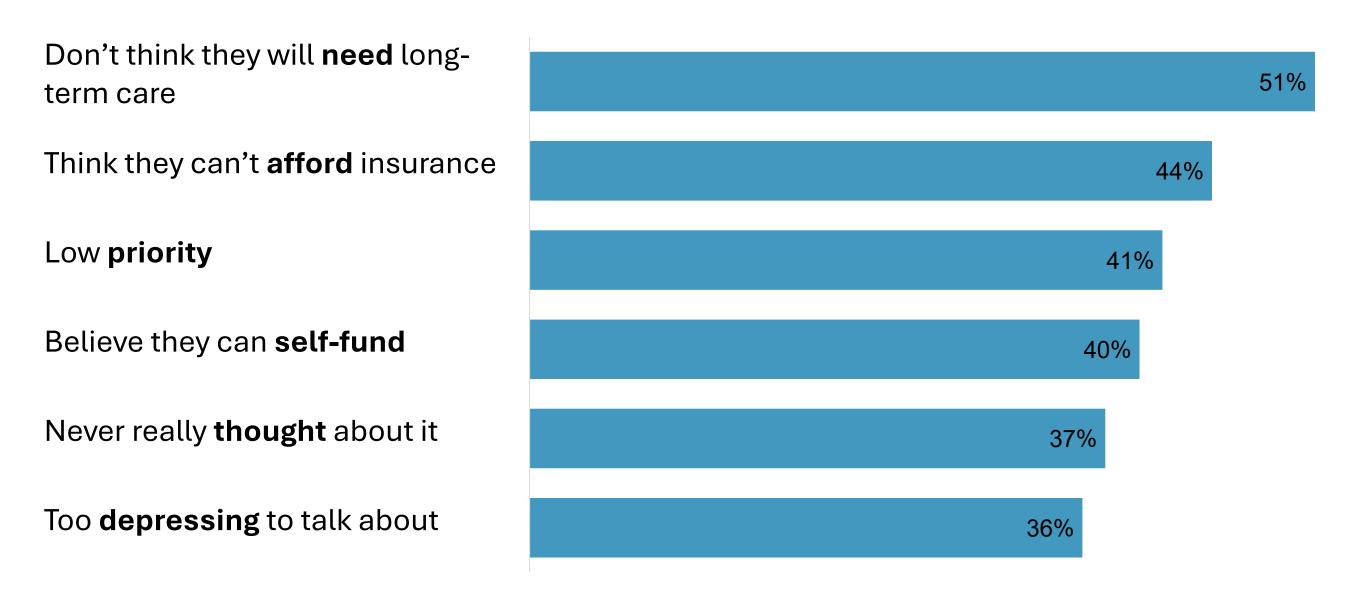
Versta Research, "2023 LTC Marketing and Thought Leadership Research, Findings from Surveys of Advisors and Consumers," August 2023. For a printed copy, call 877-ASK-LINCOLN.





## Financial professionals say clients think they will not need long-term care, and they push back on the affordability of insurance.

#### Reasons clients avoid talking about long-term care (multiple select)



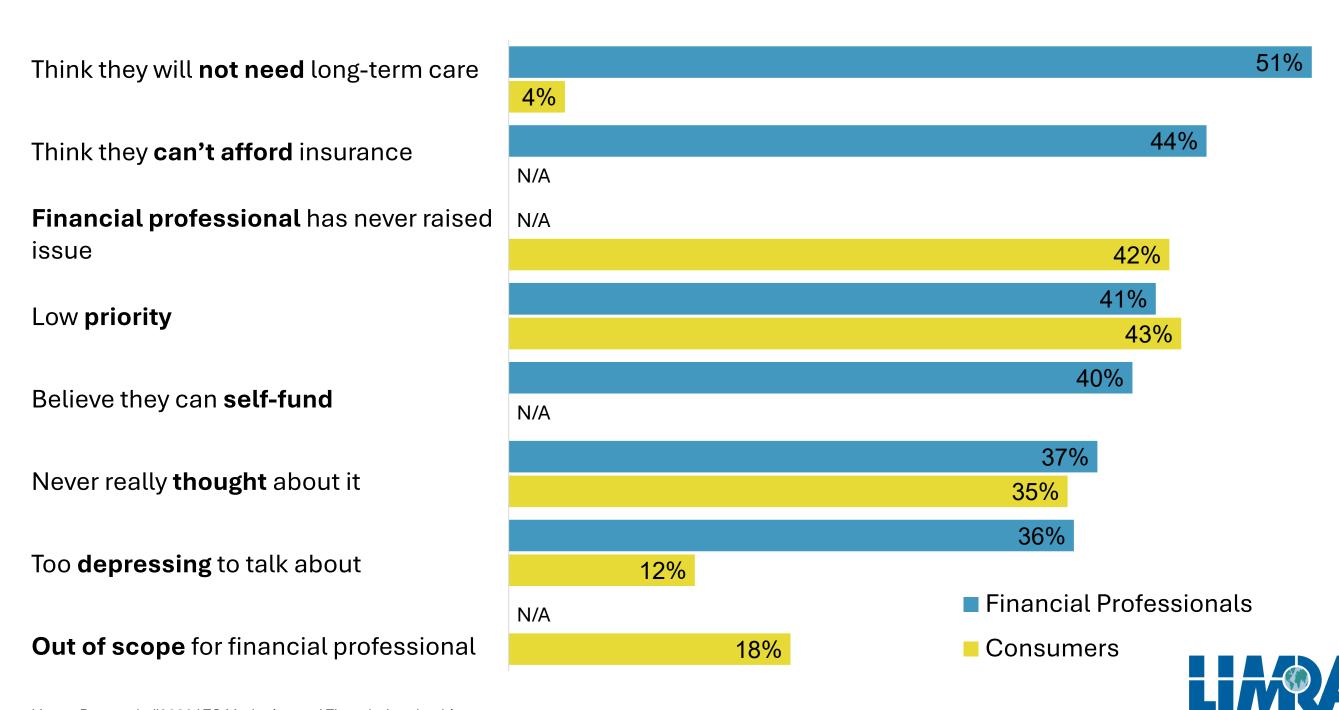
What are the biggest reasons clients may not want to talk about long-term care planning? Please select all that apply. They think they will not need long-term care; they believe they cannot afford long-term care insurance; they feel it is a low priority for them; they believe they can self-fund without long-term care insurance; they have never really thought about it; they find it too depressing to talk about; other reasons. (n=405)

Versta Research, "2023 LTC Marketing and Thought Leadership Research, Findings from Surveys of Advisors and Consumers," August 2023. For a printed copy, call 877-ASK-LINCOLN.



In contrast, clients say financial professionals do not raise the issue, and it's not top of mind anyway.

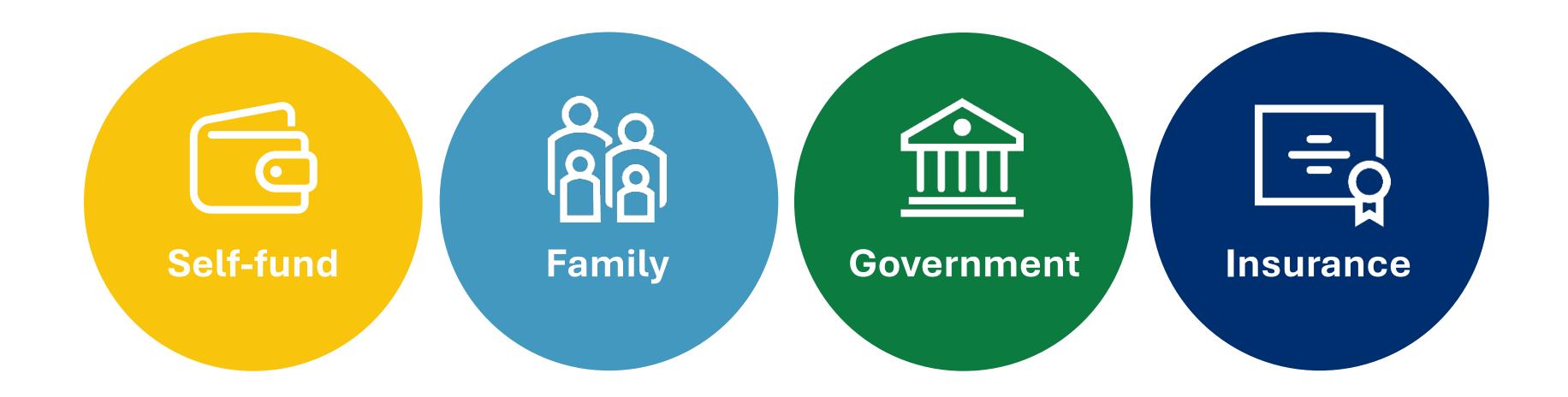
#### Reasons clients avoid talking about long-term care (multiple select)



Financial professional 31. What are the biggest reasons clients may not want to talk about longterm care planning? Please select all that apply. They think they will not need long-term care; they believe they cannot afford long-term care insurance; their financial professional has never raised the issue; they feel it is a low priority for them; they believe they can self-fund without long-term care insurance; they have never really thought about it; they find it too depressing to talk about; other reasons. (n=405) CONSUMER 23. [IF HAVEN'T DISCUSSED LTC PLANNING WITH FP] Why have you not discussed long-term care planning with your financial professional? Please select all that apply. I don't think I will need long-term care; it is a low priority right now; my financial professional has never raised the issue; I've never really thought about it; it's too depressing to talk about; it is not a part of the services offered by my financial professional. (n=184)



## 4 Ways to Pay for Care





## Product Options – Which One To Choose?

Term conversion rider

**Discounted rider**Accumulation
focused

**101(g) rider with monthly charge** DB focus

7702B rider
with monthly
charge
DB focus with
added 7702B
protections

**Life Hybrid**Most LTC benefits
for premium \$

**Traditional LTC** 



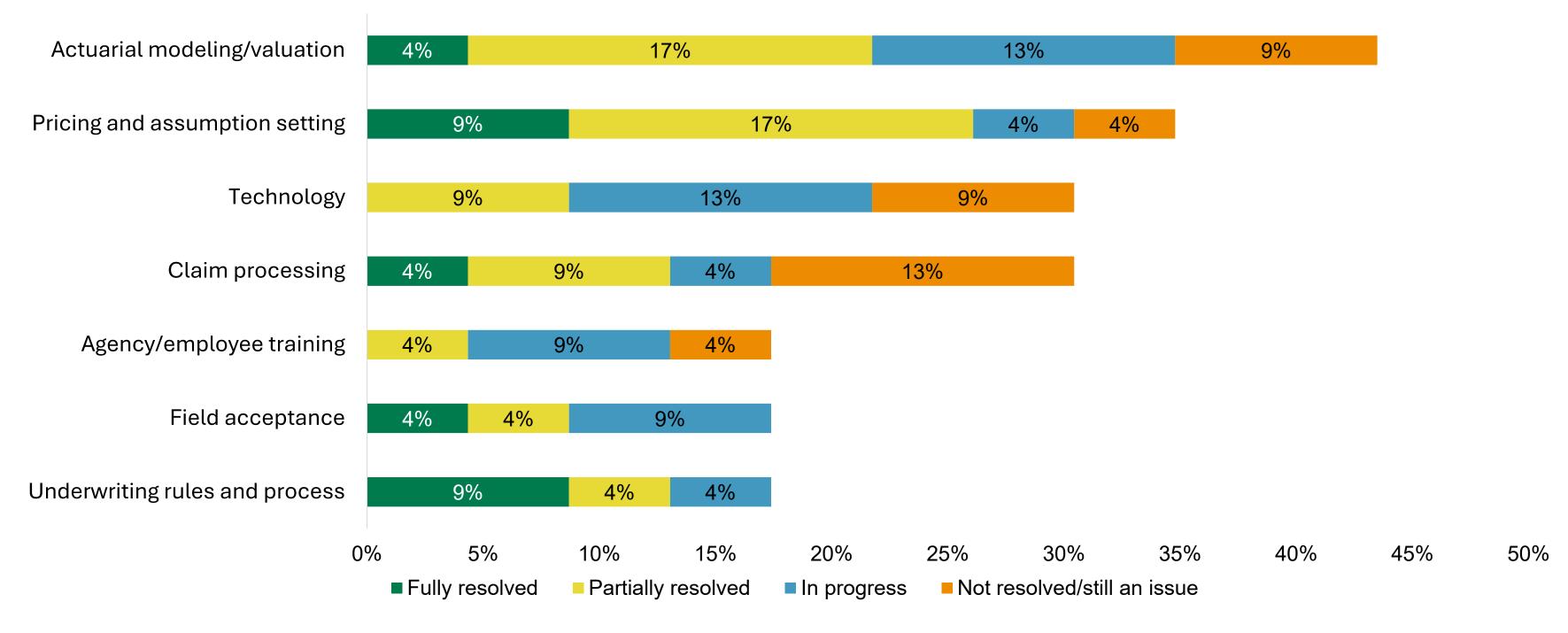
#### Let's Talk Product

- Top 2 carrier concerns
   Actuarial modeling/valuation & pricing and assumption setting
- Product development process
   Moderately or significantly longer for over half of products
- Why and how can we improve?



#### Status of Primary Concerns







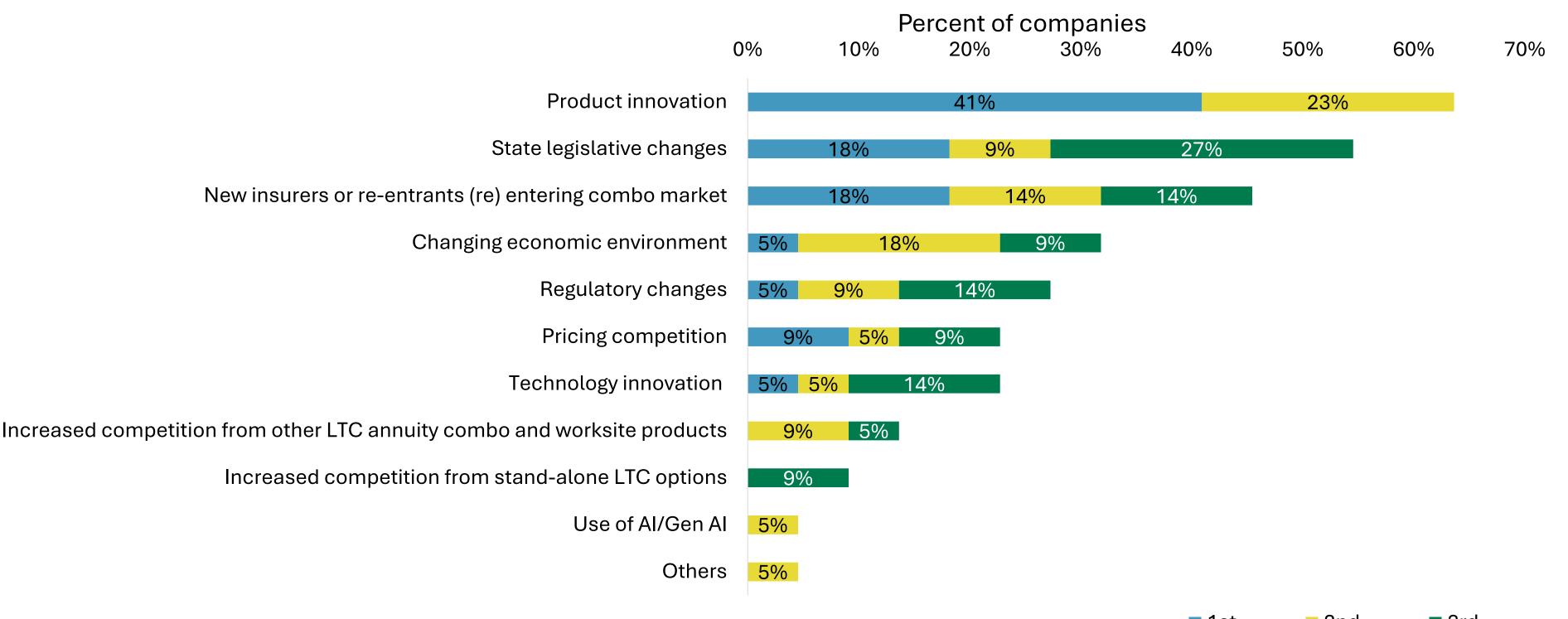


#### **Future Focus**

- Innovation
   How, where, who, what
- Regulation What are we following?
- Growing the market
   How and through/to who?



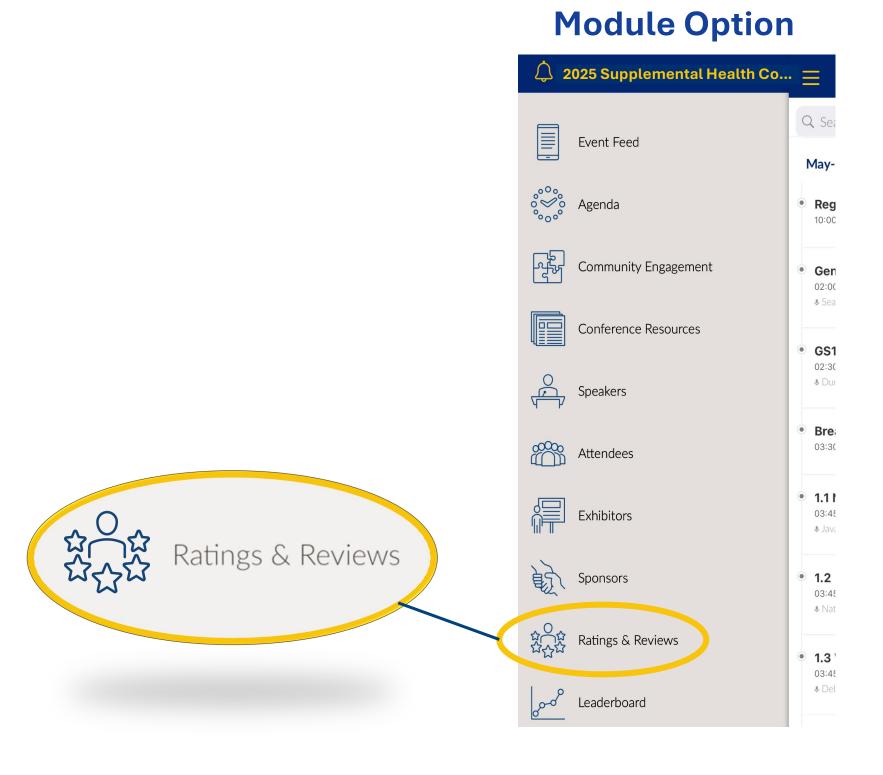
## Expected Changes In The Industry (Rank The Top Three)



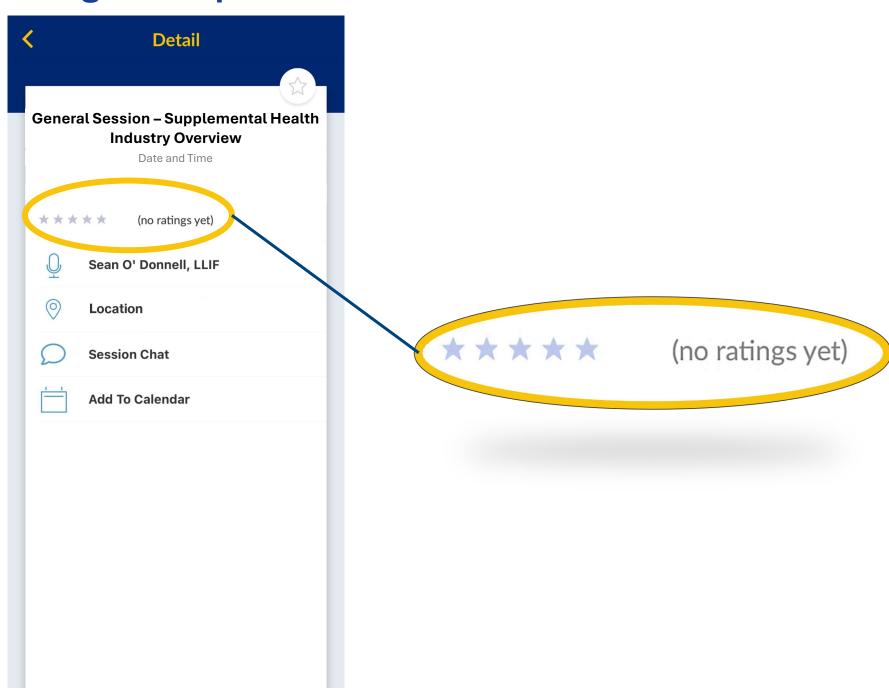
\*Source: LIMRA/EY 2025 Combination Products Survey



## We Want to Hear From You. Leave a Rating & Review.



#### **Agenda Option**







## Thank You





## Technology Pain Points

- Distribution
   Many platforms complicates any update/change
- Legacy systems
   Barriers to efficiency/change
- Vendor solutions that handle life and LTC risk
- Where should we/are we investing?

