2025
SUPPLEMENTAL HEALTH,
DI & LTC CONFERENCE

Expanding Horizons









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# LTC Policyholder Engagement Via Personas

The LTC business is a risky and complex business, one in which we must find balance between premiums and an aging population with increased claims incidence.

#### **Challenges:**

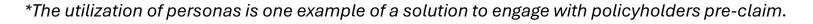
- We primarily communicate with our policyholders as related to premium billing, inflation offers, re-rate actions and/or annual privacy notices with direct mail as our method of communication to most of our policyholders.
- We are dedicated to actively supporting the overall health and well-being of our policyholders.
- The industry can expect a surge of claims in the next 10-15 years depending on the average age of their policyholders.

#### **Current Opportunities:**

- Improve health outcomes in our policyholders through a well-being program to reduce claim incidence.
- Assist the policyholder with services and solutions to age in place at home and/or reduce care expenses.
- Meet the policyholder in their aging journey by helping them stay active, healthy and independent longer.

PERSONAS
AS A SOLUTION\*

- Increase enrollment rates in wellness programs by targeted marketing and optimal engagement strategy for each persona.
- Prioritizing programs geared towards pre-claim or at-risk policyholders to reduce and/or delay claim incidence.
- Customization of the customer experience and brand satisfaction.







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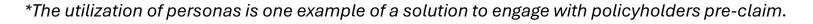
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# Peak Mission for LTC policyholders

Prudential Peak®
Rock Solid Solutions for Your Total Well-Being and Independence

Commitment to our policyholders to provide Rock Solid Solutions for their total well-being and independence.



# PRIORITIZE HEALTH, INDEPENDENCE & HOMEBASED LONGEVITY

- Optimize in-home care through curated services and solutions.
- Provide proactive support for caregivers and loved ones through programs to allow for a longer period in the home.



ENHANCED CUSTOMER ENGAGEMENT

- Build a one-stop shop allowing policyholders to manage their LTC policy while improving their wellbeing and aging journey.
- Delivering personalized content to increase enrollment in programs which encourage healthy behavior changes.



# BUILD TRUST AND BRAND LOYALTY

- Work closely with nationally recognized allies in wellness and aging to increase program engagement.
- Utilize behavioral and data science backed strategies to optimize engagement therefore increasing participant data sharing and program trust.



# ALIGNING POLICYHOLDERS WITH CORE WELL-BEING PILLARS

- Meeting policyholder and their loved ones in their aging journeys by supporting
  - Physical wellness
  - Mental wellness
  - **Environmental** wellness
  - Financial wellness
  - Care Planning



# Prudential Peak Digital Strategy

A digital mode of engagement combining policyholder administrative capabilities with access to value added services and solutions aimed at improving their long term health outcomes.

#### **Our Purpose:**

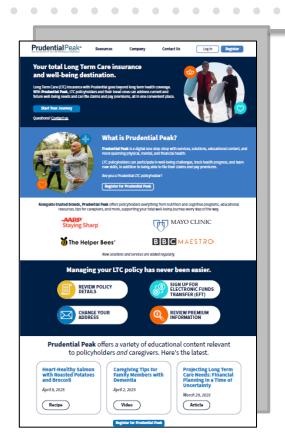
for our customers to seamlessly interact with Prudential in the ways they *EXPECT* and deserve.

#### **Our Solution:**

Deliver an integrated wellness program that provides services and solutions to inspire healthy behavioral change.

#### **Our Roadmap**

A 3-year journey leveraging innovative health solutions data science & behavioral models, real time interaction at times that matter.



- Manage Your LTC Policy –
  Operational Integration
- Health & Wellness
  Content Library including
  Mayo Clinic inventory
- Personalized Engagement
  Dashboard

- Influencer Invitation
  Capability
- Collaboration with
  Nationally Recognized
  Brands for Health Solutions
  - Integration of Curated Services Funded by Prudential & Direct to Consumer



Incentivizing Participation & Gamification



Approved AI Interaction Models and Virtual Assistant





# The Engagement Challenge – How to Engage Aging Policyholders

#### WHAT WE KNOW...

From Social Security and Published research reports

- ☐ In 2025, An average of 11,400 Americans will turn 65 every day, setting historic milestones.\*
- ☐ This year's record-breaking PEAK will hold for the next 20 years.\*

From our own research via in-dept interviews with LTC Policyholders (ages 58-80)

- ☐ Respondents surprised to see an LTC insurance company offer a comprehensive well-being site.
- ☐ Website helps build trust (which is challenging for some LTC policyholders to build).

"Oh...ok...now I see. They are trying to keep you healthy by offering programs. Learning new skills—oh I like that." –Pam, 77

From Data and Data Science Models - We gain valuable insights about our policyholders. Some data points include:

- ☐ Internal data and assumptions
- External data and assumptions
- Customer research

Prudential # 1087200-00001-00

**Data May Not Solve Problems - But it Helps!** 



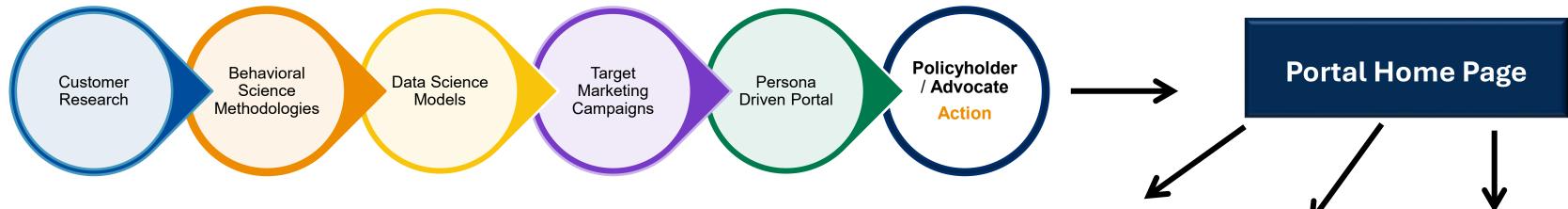
"When you two have finished arguing your opinions, I actually have data."





# Personas to Drive Engagement

# Utilizing Customer Research, Behavioral and Data Science Methodologies for high touch personalized engagement



#### Persona Driven Strategy

- Dutilize behavioral and data science backed strategies to optimize engagement therefore increasing participation in well-being and aging programs, data sharing and program trust.
- are at in the aging journey by customizing their experience allows us to proactively support our policyholders, their loved ones and caregivers.

#### Persona 1

- Community Based
- Travel
- Healthy Eating
- Fitness



#### Persona 4

- Brain Games
- Ed. Content /Recipes
- In home activities
- Mental Health Programs



#### Persona 2

- ■Fitness Challenges
- Healthy Eating
- ■Travel
- Financial Planning



#### ■Relevant Articles/Recipes

■Simple Games

Persona 3

- ■Mental Health
- ■In Home Activities
- ■Fitness



#### Persona 5

- Brain Games
- Educational Content
- Challenges
- Health Tracking



#### On-Claim /At Risk

- In home services
- Safety
- Services/Solutions
- Caregiver Support
- Mental Health Progr







Prudential # 1087200-00001-00

### Pre-Claims Wellness

#### **Pre-Claims**

#### WHAT THIS IS

- Care advising, educational content and access to a marketplace of services
- Resource Library for planning
- Coordination of services through expert guidance

#### **ENGAGEMENT EXAMPLES**







#### **HOW IT HELPS**

- Delay filing of a claim
- Reduce severity of claims
- Improve policyholder satisfaction



## Pre-Claims Wellness Success

#### **Pre-Claims**

98%

Digital assessments completed

**78%** 

Users with recommendations (beyond sign-up incentive)

Number of Purchases	% of total	
One	89%	
Two+	9%	
All Recs	2%	

#### **Pre-claims program results – 18 months**

	2023	2024 (actual)	2024 (expected)
Inforce Policy Count	7,535	7,144	
Incidence Rate	4%	2.6%	5.4%





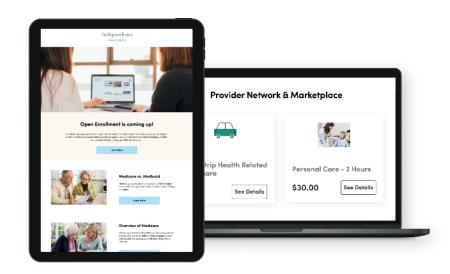
# On-Claims Tools

#### **Pre-Claims**

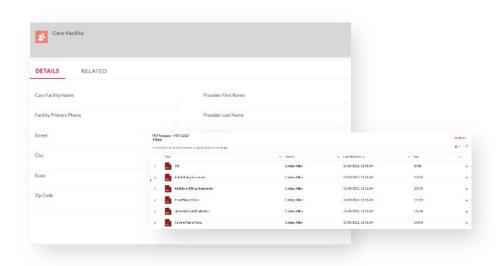
#### **On-Claims Tools**



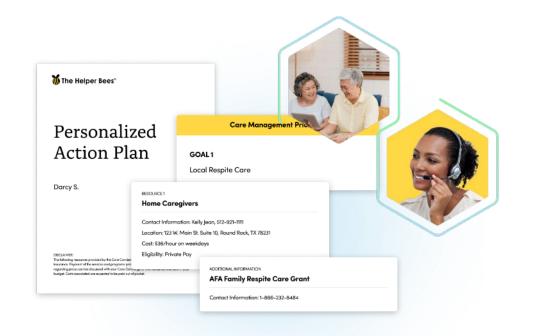
Digital Benefit Eligibility
Assessments



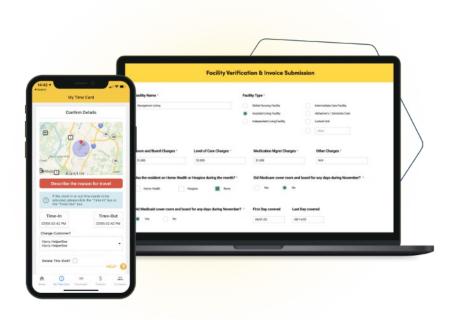
Wellness Pre-Claims



Digital Provider Documental Retrieval



Wellness On-Claims



Digital Home and Facility Invoicing





### On-Claims Wellness

**Pre-Claims** 

**On-Claims Tools** 

**On-Claims** 

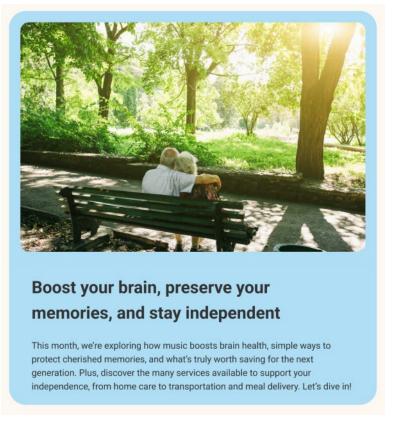
#### WHAT THIS IS

- Expert Guidance for care coordination
- Provider network to assist with home care

#### **ENGAGEMENT EXAMPLES**







#### **HOW IT HELPS**

- Institutionalization delay
- Benefit utilization reduction



### On-Claims Wellness Success

Pre-Claims On-Claims Tools On-Claims

\$4,200 expected per claimant savings for claims duration 1-6 months\*

8.2%

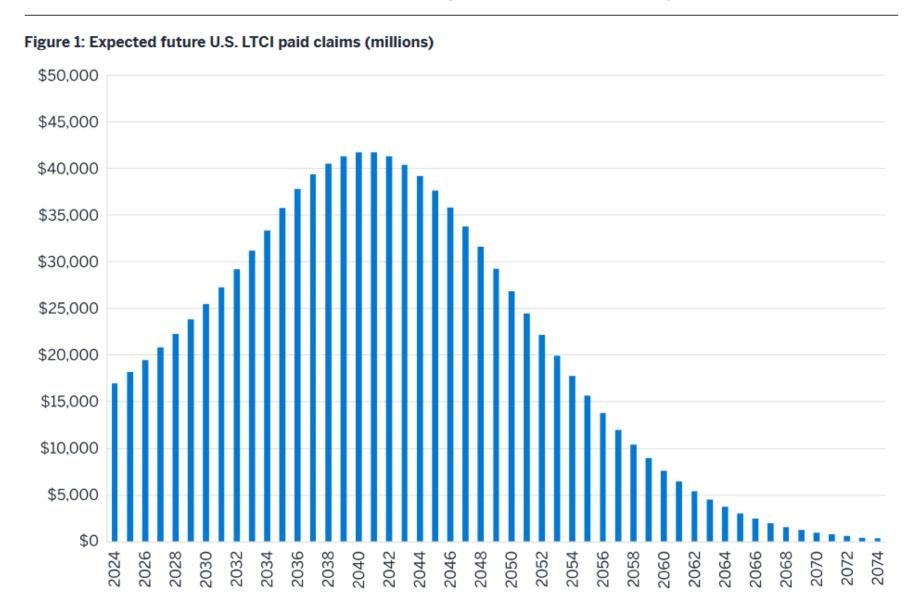
Savings from engaged population

1 month longer home stay for claims for a 13 month program\*



# Silver Tsunami = Claims Tsunami

#### Milliman's annual U.S. industry LTCI claims projection



	Total #	Total #	2023	2040
Company	LTC Policies	Claims Reported	2020	2040
Genworth	923,251	23,699	2.57%	6.93%
John Hancock	533,441	9,584	1.80%	4.85%
Northwestern LTC	272,455	2,348	0.86%	2.33%
Transamerica	250,000	3,337	1.33%	3.60%
Prudential	200,000	2,425	1.21%	3.27%
Bankers Life	186,519	23,657	12.68%	34.25%
MetLife	175,105	4,562	2.61%	7.03%
Riversource	76,728	3,711	4.84%	13.06%
Mass Mutual	72,124	1,188	1.65%	4.45%
Continental Casualty	51,864	2,060	3.97%	10.72%
Lincoln Benefit Life	30,384	1,382	4.55%	12.28%
Company	Total # of	Total # of		
	Policies in Force	Claims Reported		
Brighthouse	53,299	3,780	7.09%	19.15%
Lincoln	204,881	1,544	0.75%	2.03%
Mass Mut	72,124	1,188	1.65%	4.45%
Nationwide	124,941	155	0.12%	0.33%
Northwestern Mutual	272,455	2,348	0.86%	2.33%
New York Life	28,603	149	0.52%	1.41%





### Medicare & The Value-Based Care Model

# Value-Based Care is a healthcare payment and delivery model that emphasizes quality of care and improved patient outcomes over the quantity of services provided

#### The Value-Based Care Model:

#### **Shifting from Fee-for-Service:**

•Traditional Medicare often uses a fee-for-service model, where providers are paid for each service they deliver, regardless of the outcome. Value-based care moves away from this model, linking payments to the quality and efficiency of care.

#### **Focus on Outcomes:**

•Value-based care prioritizes achieving positive health outcomes for patients, such as reduced hospital readmissions, improved chronic disease management, and enhanced patient satisfaction.

#### **Accountability and Transparency:**

•Value-based care models often include performance metrics and quality measures that hold providers accountable for the care they deliver. Public reporting of these measures also increases transparency.

#### **Integration and Coordination:**

•Successful value-based care models often involve better integration and coordination of care between different healthcare providers, including primary care physicians, specialists, and other healthcare professionals.

#### **Benefits of Value-Based Care:**

#### **Improved Patient Outcomes:**

•By focusing on quality and coordination of care, value-based care can lead to better health outcomes for patients, such as fewer hospital readmissions and improved management of chronic conditions.

#### **Reduced Healthcare Costs:**

•By incentivizing providers to deliver efficient and appropriate care, value-based care can help to reduce overall healthcare costs.

#### **Increased Provider Satisfaction:**

•Value-based care can empower providers to spend more time with patients, personalize care, and focus on delivering high-quality care, potentially increasing provider satisfaction.

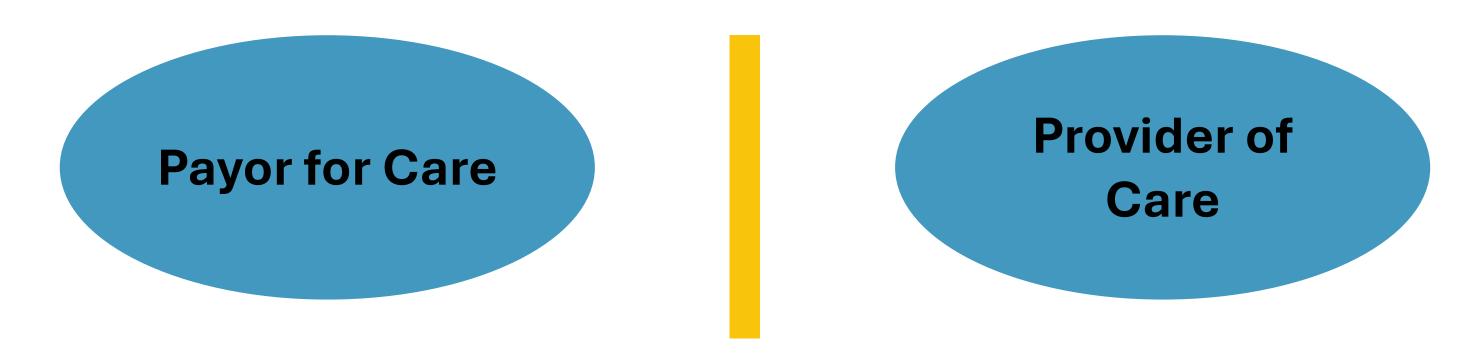
#### **Better Patient Experience:**

•By emphasizing patient-centered care and coordination, value-based care can lead to a better overall patient experience.





# Disconnected Payors: Financial, Care Outcomes or Both?



- The Engagement between payor & provider often limited to invoicing & reimbursement.
- Carrier has no control or insight on care decisions or outcomes, except through denial, exacerbating negative claims perceptions.
- Claimants experience is disjointed, limited care support from payor & often forced to be the go-between carrier & provider with issues.
- Fraud & waste often caught far after it's occurred, when reviews and audits conducted.



# What's the Claimant's Experience?

**Genworth: 1.7 Stars** 

Genworth Long Term Care Reviews: See What Customers Are Saying

John Hancock: 1.0 Stars

John Hancock Long-Term Care Insurance Reviews: See What Customers Are Saying

**Transamerica: 1.0 Stars** 

Transamerica Long Term Care Insurance Reviews: See What Customers Are Saying

**Mutual of Omaha: 2.8 Stars** 

Mutual of Omaha Long Term Care Insurance Reviews: See What Customers Are Saying

MetLife: 1.00 Star

MetLife Long Term Care Reviews: See What Customers Are Saying

**Bankers Life: 1.2 Stars** 

Bankers Life & Casualty Long-Term Care Insurance Reviews: See What Customers Are

Saying

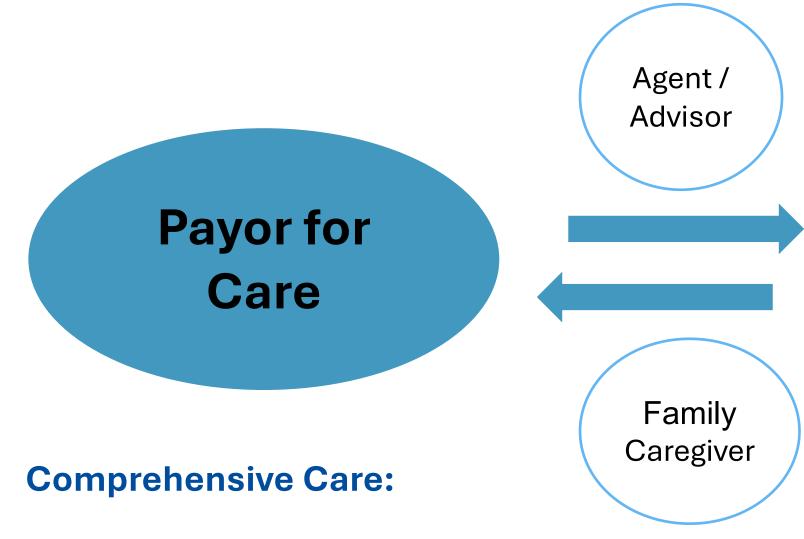
MedAmerica: 2.3 Stars

MedAmerica Reviews: See What Customers Are Saying

Do claimant experiences & market perception influence new business / sales opportunity for the industry?



# Connected Payors: The Need for Comprehensive Care



A Claimant-centered approach to health care that coordinates the delivery of all the care the client needs to meet their health goals and needs. It considers the impact of a client's health on their life and well-being, and plans and coordinates care around their physical, mental, and cognitive health.

# Provider of Care

- •Coordinating & Managing Effective Care Outcomes: Designing care plans for ideal outcomes and coordinating with additional services, Home Health, PT, OT, Hospice
- •Quality services: Ensuring quality services, protecting rights, and promoting available social services. Helping claimants achieve their care goals.
- •Early detection, Prevention, Safety and Rehabilitation
- •Family Support, Engagement & Training: Training and equipping family to be able to participate in their loved one's care adequately.
- •Care at Home Success: Family support and consultation, respite, technology implementation, home modification, adaptive/supportive equipment







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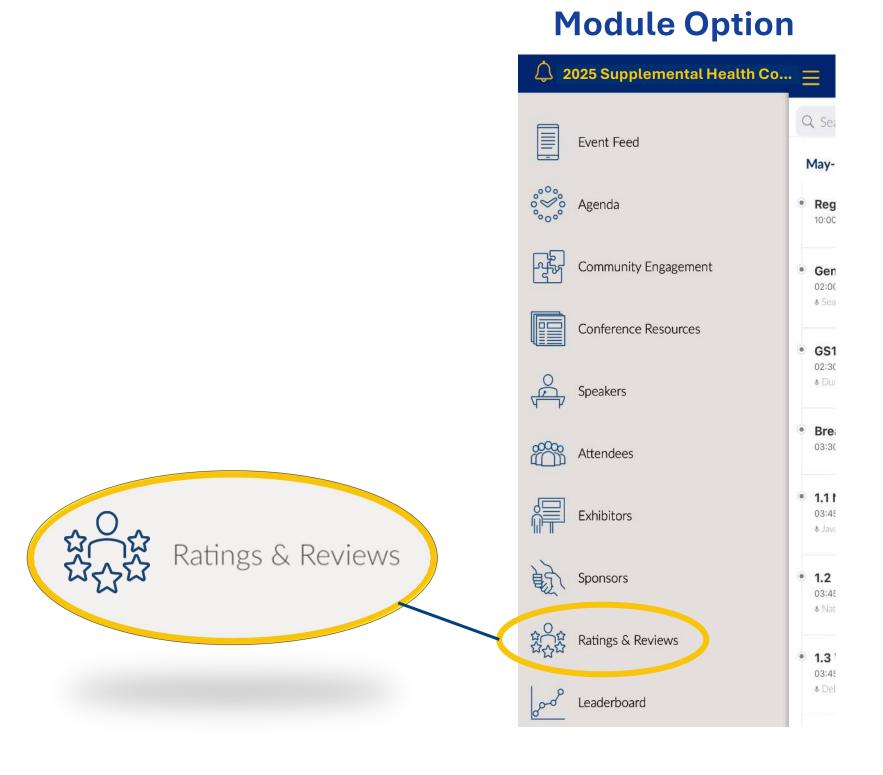
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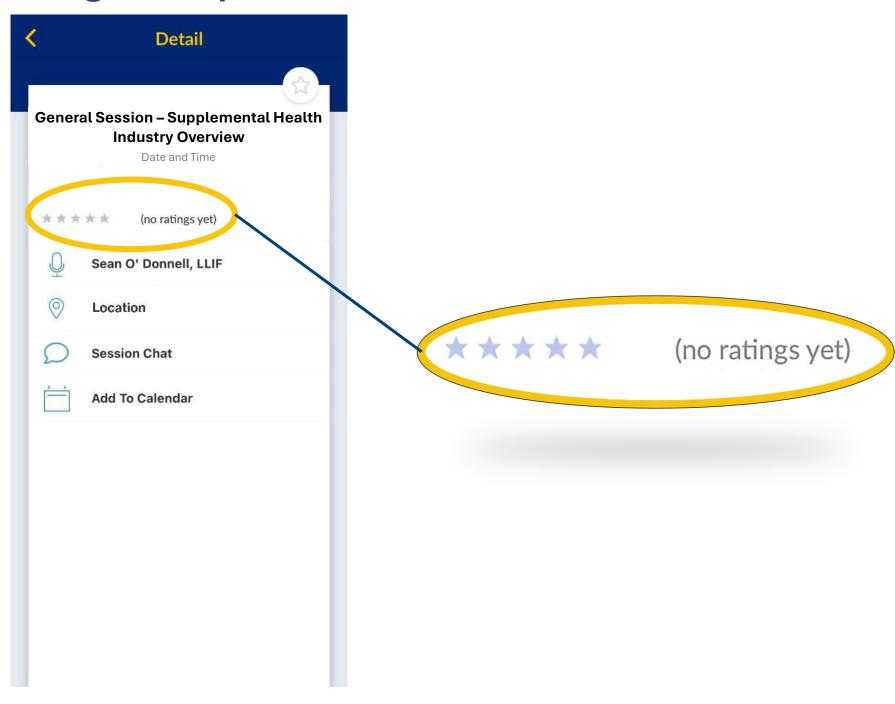




# We Want to Hear From You. Leave a Rating & Review.



#### **Agenda Option**





# Thank You



