

2025 WORKPLACE
BENEFITS CONFERENCE

Pathways to Growth

Protecting Plans and Participants: The Cutting Edge of Fraud Prevention



Russell Anderson, CFE

Head of Fraud and Compliance Solutions
LIMRA and LOMA



Dennis Lamm

Senior Vice President, Customer Protection
Fidelity Investments

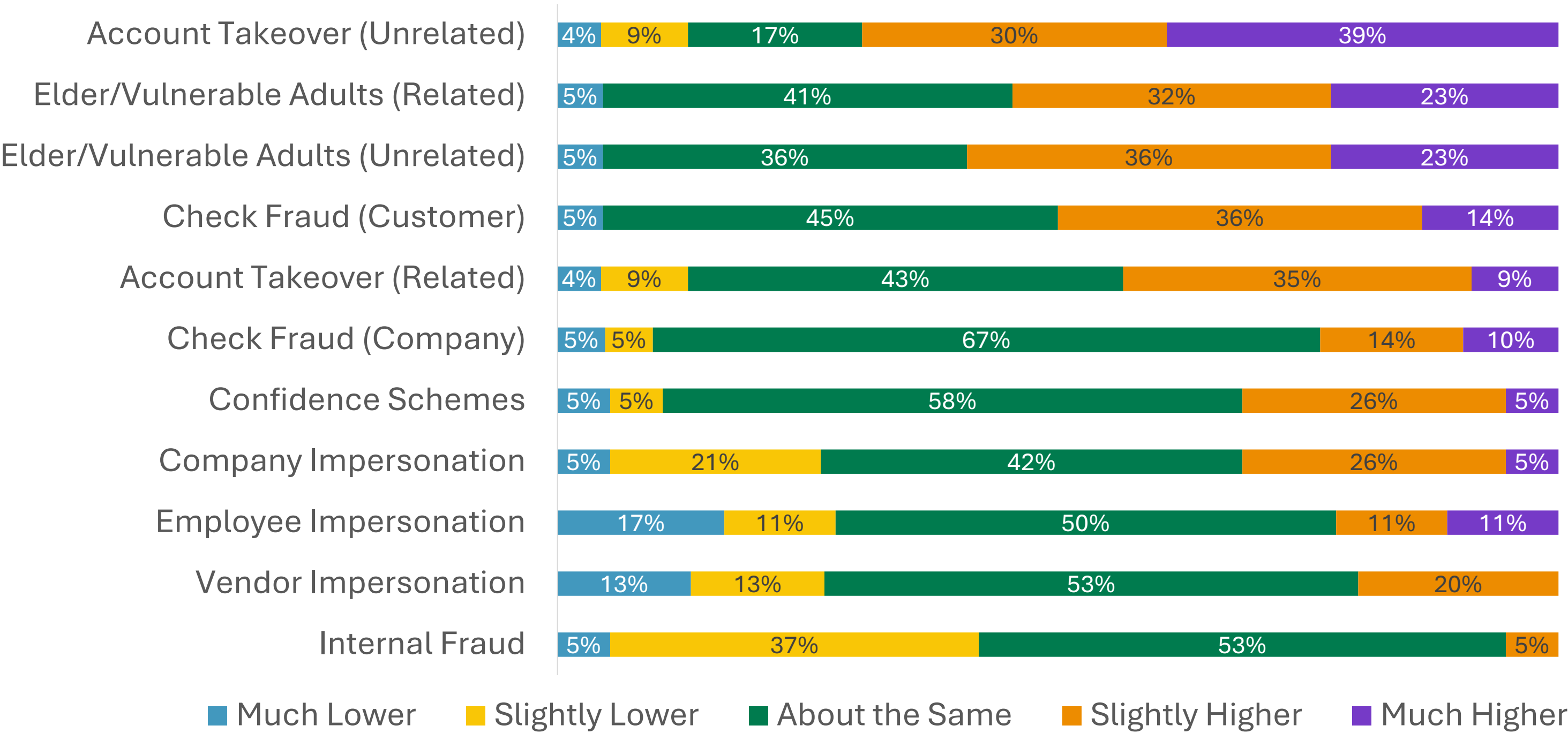


Kristina Mulholland, CFE, CAMS

Sr. Director, Financial Crimes & SIU
John Hancock Life Insurance Company

Common Fraud Schemes Threatening Retirement Plans

Is Your Company Experiencing Less, About The Same or More Fraud?



ATO Fraud is a Significant and Growing Threat to The Retirement Industry

Incidents Occurred	2020	2021	2022	2023	2024
Total Account Values Targeted	\$338,001,000	\$692,528,000	\$760,574,000	\$993,807,000	\$1,316,454,000
Total Disbursements Requested	\$33,538,000	\$111,839,000	\$76,587,000	\$150,192,000	\$140,827,000
Average Account Value	\$218,000	\$339,000	\$255,140	\$276,518	\$231,444
Average Disbursements Requested	\$58,000	\$175,000	\$82,797	\$122,207	\$82,163
Access Rate	58%	62%	59%	63%	60%
Days from Incident to Detection	20.6	18.3	17.4	14.7	10.7

Headlines

- Incidents Occurred **up 58% in 2024*** over 2023
- Avg. Incidents Per Company Per Month **up 40%**
- Values Targeted in 2024 Exceeded **\$1b**
- **\$140M in Fraudulent Disbursements** Attempted
- **60% of Accounts Accessed** to Some Extent
- It takes **10.7 Days to Detect** the Average ATO Attack

* Not All 2024 Incidents Have Yet to be Detected

Average Incidents	2020	2021	2022	2023	2024
Per Company Per Month	5.5	5.8	7.5	9.2	12.9
Most Popular Incident Date	Mon (21%)	Tue (22%)	Mon & Tue (20%)	Mon (21%)	Tues (20%)
Least Popular Incident Date	Fri (15%)	Fri (16%)	Fri (15%)	Fri (16%)	Fri (15%)



Fraudsters Continue to Favor the Customer Portal

Percent of Incidents Occurred					
Access Point	2020	2021	2022	2023	2024
Customer Portal	45%	56%	59%	64%	66%
Contact Center	48%	39%	36%	33%	35%
Processing Center	12%	9%	8%	9%	10%

Headlines

- Customer Portal Targeted ~Twice as Often
- Takes 12 Days on Average to Detect
- Fraudsters Most Successful When Targeting Back Office (Less detection technology?)
- Fraudster’s Somewhat Successful in Majority of Attacks

2024 Stats				
Access Point	% Accessed	Average Days to Detect	Average Value Targeted	Average Disbursement
Contact Center	53%	9.1	\$ 219,000	\$ 81,000
Processing Center	85%	11.2	\$ 204,000	\$ 91,000
Customer Portal	67%	12.1	\$ 245,000	\$ 71,000

Detection Method Matters

Headlines

- Employees Reclaim Top Detection Method
 - driven by increase attacks on small to mid members?
- Customers Are Worst Detection Methods – 81% Access Rate and 26 Days to Detect
- Technology Works - 3rd Party Solutions Lowest Access Rate and Quickest to Detect

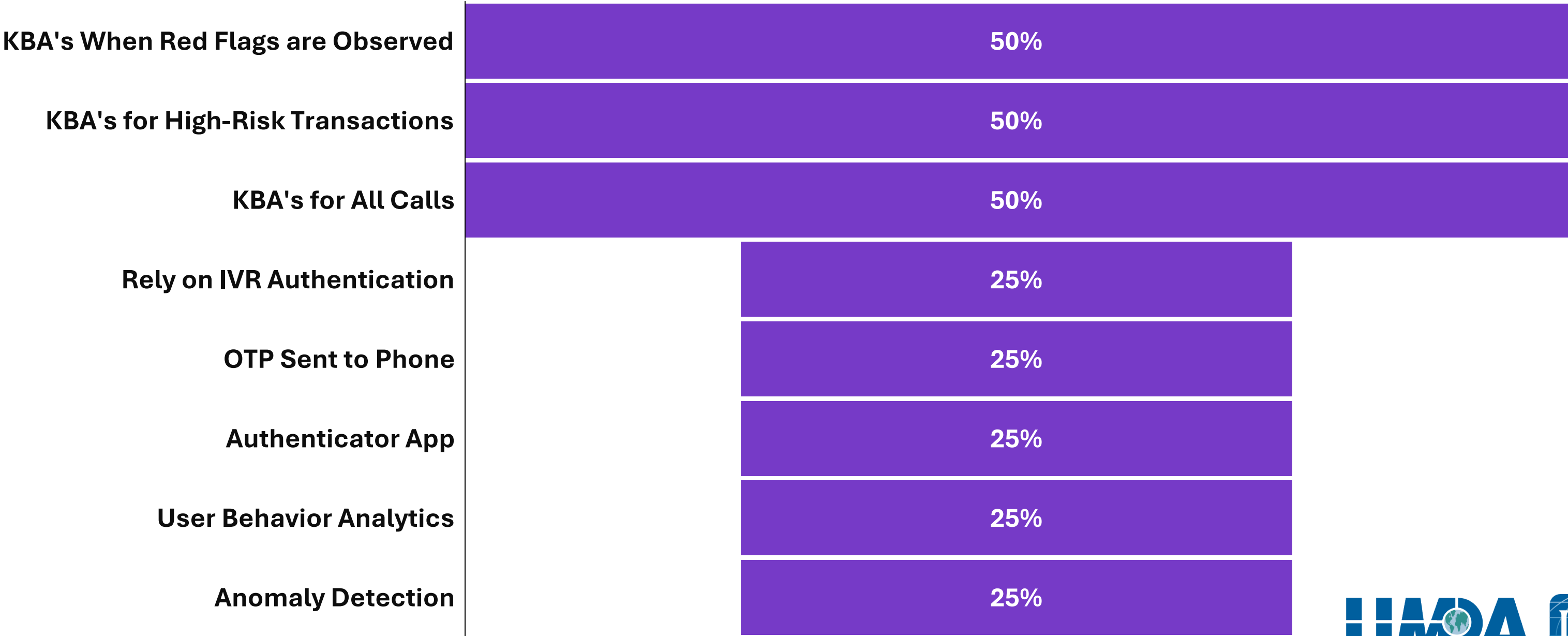
	Percent of Incidents Detected				
Top Detection Methods	2020	2021	2022	2023	2024
Employee	32%	24%	24%	21%	27%
3 rd Party Solutions	22%	20%	25%	27%	25%
Internal Report	12%	23%	18%	17%	25%
Customer	23%	26%	29%	27%	23%

2024 Stats	
% Accessed	Avg. Days to Detect
61%	17.7
43%	5.1
63%	20.7
81%	25.8

Call Center Authentication Methods

67% of Companies Rely on Standard Identifiers (Name, SSN, DoB) to Authenticate Customers Calling in to Call Centers

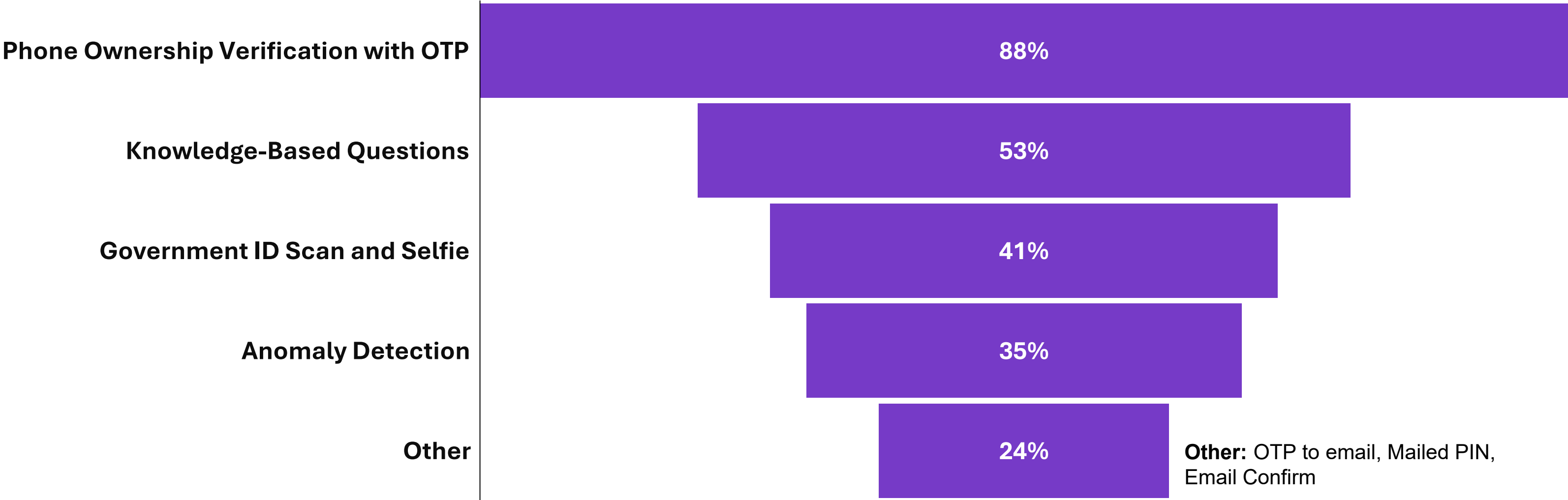
Common Authentication Methods for Call Centers



Online Account Registration Authentication Methods

78% of Companies Rely on More Than Standard Identifiers (Name, SSN, DoB) to Authenticate Customers During Initial Online Account Registration

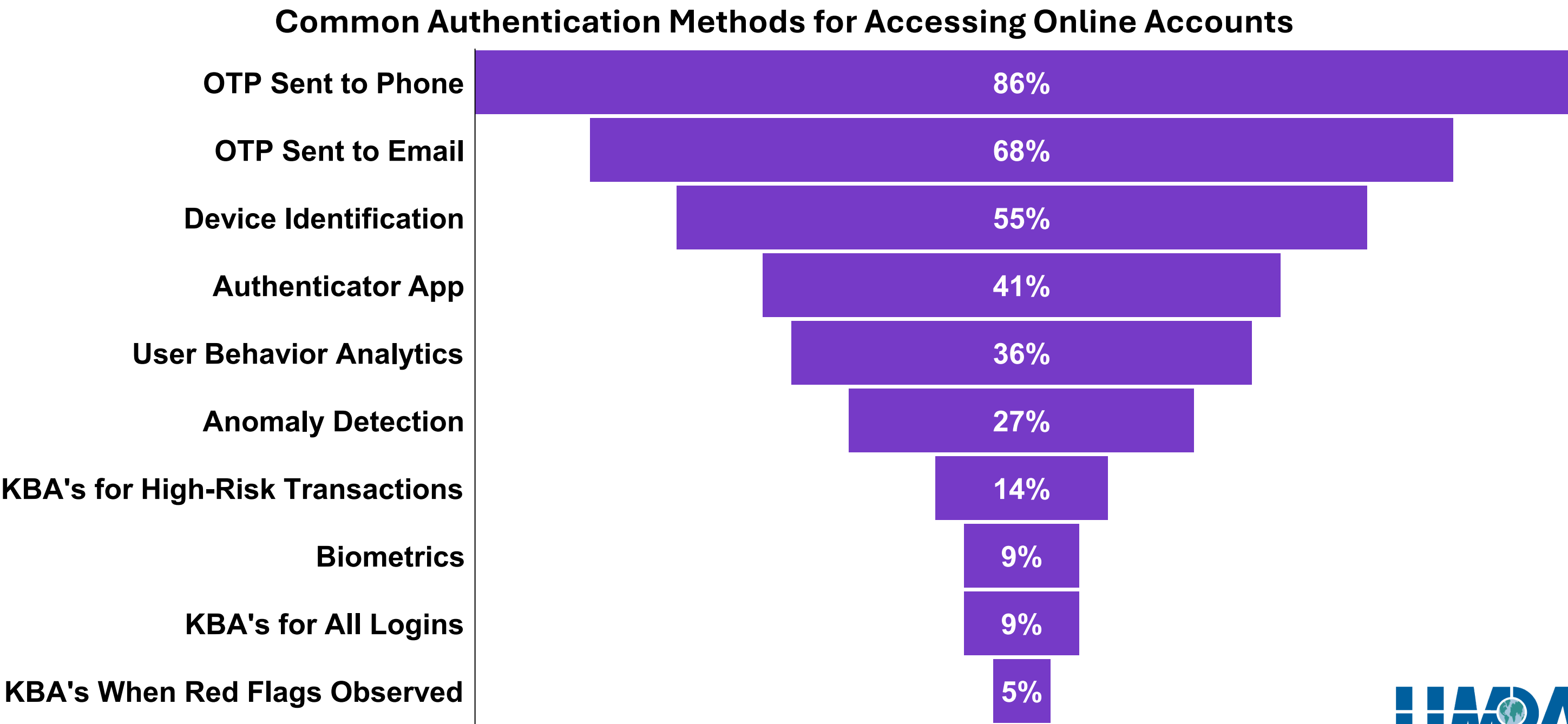
Common Authentication Methods for Registering Online Accounts



Source: Financial Crimes Services and Fraud Prevention Benchmark Study – Retirement Plan Data, LIMRA, 2024.

Online Account Access Authentication Methods

96% of Companies Rely on More Than Standard Identifiers (Name, SSN, DoB) to Authenticate Customers When they **Access Their Online Account**



Source: Financial Crimes Services and Fraud Prevention Benchmark Study – Retirement Plan Data, LIMRA, 2024.

We Want to Hear From You. Leave a Rating & Review.



Module Option

2025 Workplace Benefits Co...

Event Feed

Agenda

Community Engagement

Conference Resources

Speakers

Attendees

Exhibitors

Sponsors

Ratings & Reviews

Leaderboard

Agenda Option

Detail

General Session - Workplace Benefits Industry Overview

April-23-2025 02:00 PM-02:30 PM

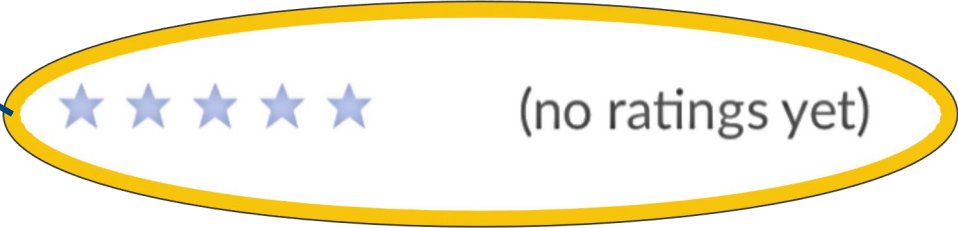
★★★★★ (no ratings yet)

Sean O' Donnell, LLIF

Location

Session Chat

Add To Calendar



Thank You



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