



2026 DISTRIBUTION AND MARKETING CONFERENCE

Agility in Action

**Strategic Succession
Planning: Cultivating
the Next Generation
of Firm Leadership**



LIMRA **LOMA**

Navigate With Confidence



Erika Luckow

*Vice President, Field Leader
Development & Standards*
Northwestern Mutual



Keith Kronen

Head of Field Leadership Development
Guardian



Brent Gritton

*National VP Agency Performance, Career
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OneAmerica



What % of your firm leaders do you expect to retire in the next 5 years?

Multiple Choice Poll

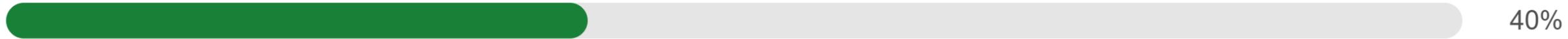
25 votes

25 participants

Less than 5% - 3 votes



5-10% - 10 votes



10-20% - 9 votes



20-30% - 2 votes



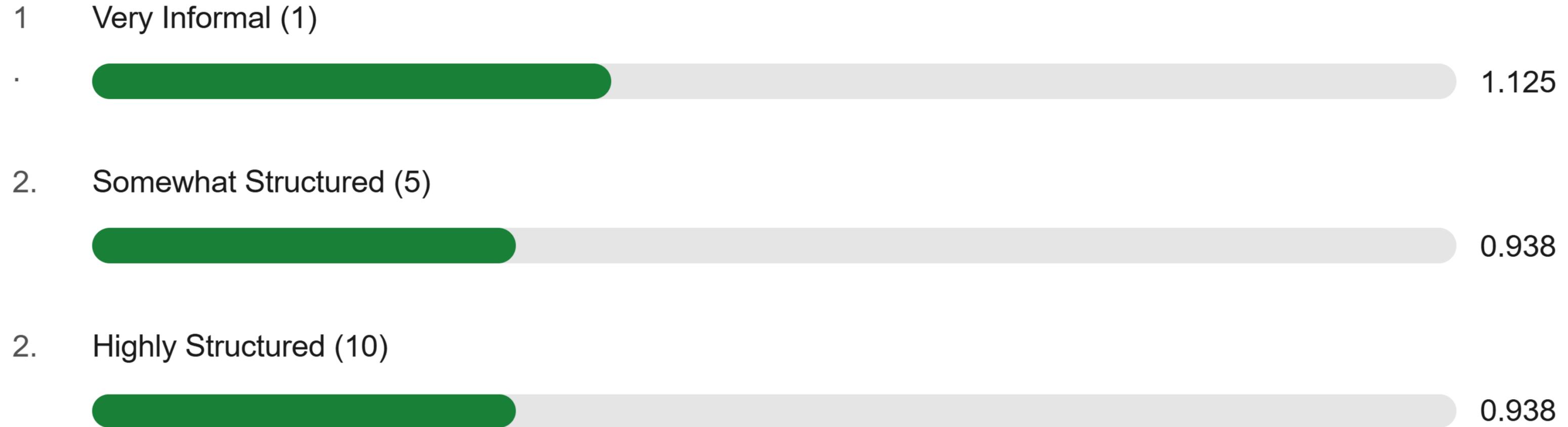
More than 30% - 1 vote





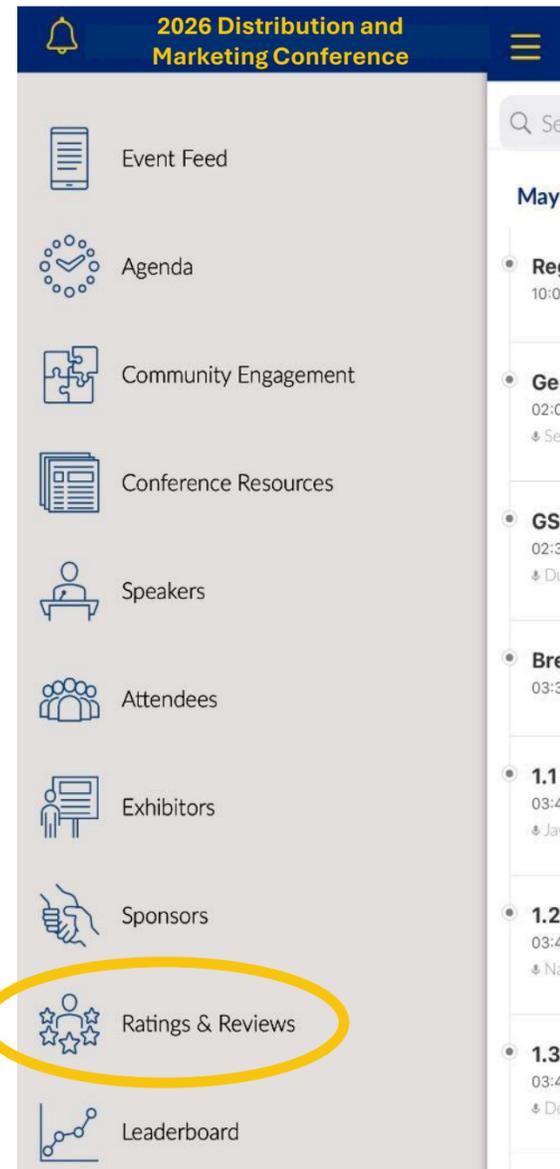
On sliding scale of very informal development to highly structured leader development programs, where does your Company fall?

Ranking Poll 16 votes 16 participants

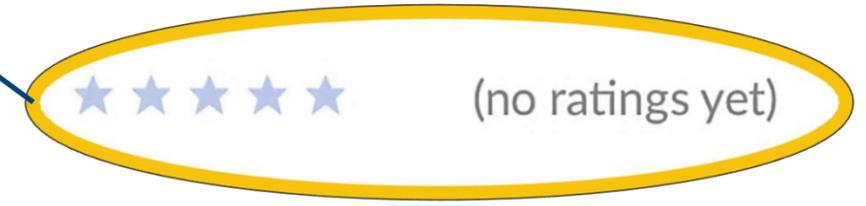
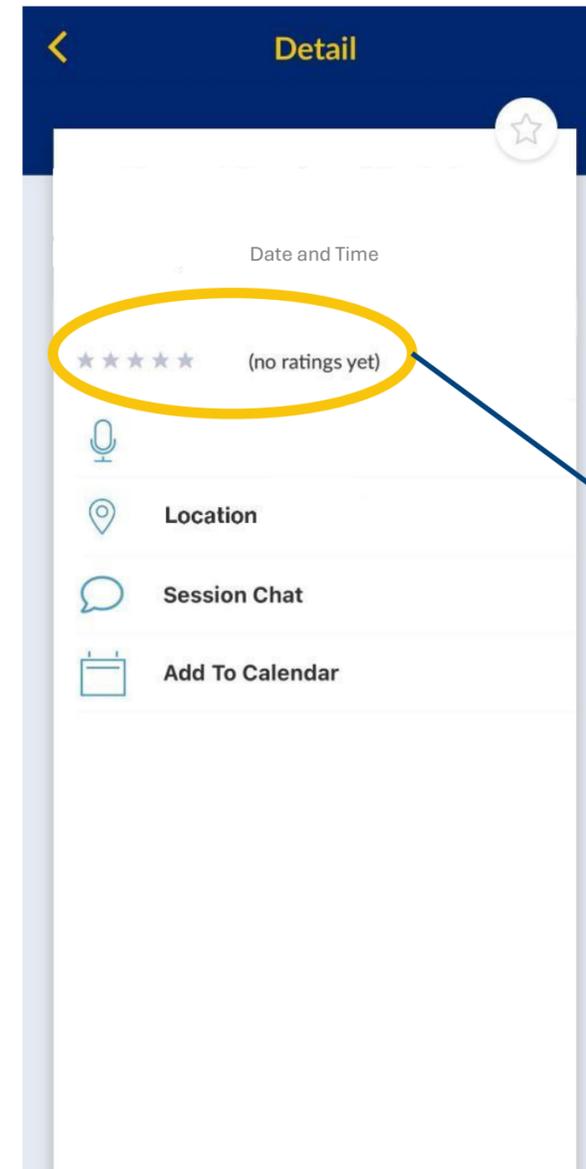


We Value Your Feedback - Share It in the Conference App.

Module Option



Agenda Option



Thank You



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