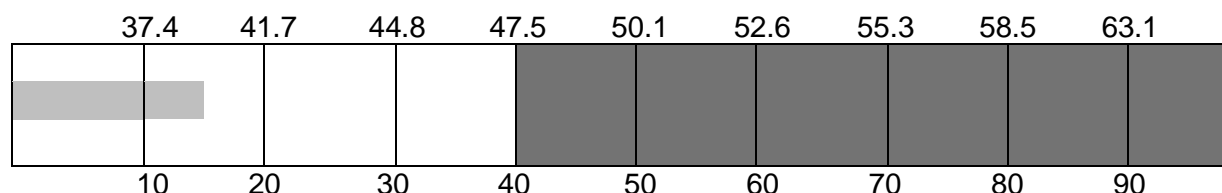


# LOMASelect - EL Report

<b>Applicant:</b>	Sample, Ima	<b>Organization:</b>	LOMA - Demo
<b>ID Number:</b>	232-11-1111	<b>Client Number:</b>	488
<b>Date Tested:</b>	8/5/2003	<b>Location:</b>	LOMA – Demo
<b>Test Battery:</b>	Test Scoring Battery	<b>Job Applied For:</b>	Scoring Test Job

**Candidate's Overall Score Result Score: 39.0 Not Recommended**

## Battery Score



## Industry Percentile

**Note:** The chart above shows the candidate's battery score result. The numbers on the top represent a range of battery scores. The numbers on the bottom line represent the corresponding percentile scores for the industry. This percentile indicates the percent of test takers in the comparison sample who scored below this candidate.



1 = Well Below Average 2 = Below Average 3 = Average 4 = Above Average 5 = Well Above Average

## Observations Regarding this Candidate

### BEQ Work - Commitment

Based on the experience described by this candidate, he or she has been very ineffective at getting the job done, doing the job right the first time, and handling conflicting and changing priorities.

### BEQ - Interpersonal Skills

Based on the experiences described by this candidate, he or she has displayed very ineffective interpersonal skills, which include: listening to and communicating with coworkers, developing productive business relationships with others, working in a team environment, resolving conflicts, and/or dealing with others in a sensitive manner.

### BEQ - Adaptability

Based on the experiences described by this candidate, he or she has been very ineffective at adapting to new situations, showing resourcefulness and creativity where needed, and seeking learning and self-improvement opportunities.

### Following Policies and Procedures

This candidate will struggle when applying business policies to new, sometimes complex, business situations. In addition, this candidate will have difficulty learning and applying rules or procedures, analyzing problems, evaluating the consequences of alternative solutions, and/or making accurate decisions about how to apply policies and procedures to business problems.