

# LIMRA's RightChoice System for Field Talent

Finding the right candidates to fit your job openings can be tricky, so you want to make sure they will succeed in the role and fit into your company culture. With LIMRA's **RightChoice System**, you can customize a better candidate experience by tailoring the journey for each potential new recruit.



**RightChoice** is a modern and intuitive assessment platform that features positive and productive experiences for candidates and recruiting managers through a visually compelling and engaging platform. Our modularized approach allows you to customize the best experience for you and the candidate.

## RightChoice System Components:



### SuccessPredictor

Increase retention, boost productivity, and improve the overall quality of agents you hire.



### SalesPersona

Reveal candidates' sales personality makeup and their unique motivators.



### CareerView

Uncover candidates' work style preferences, motivators, concerns, and expectations so hiring managers can provide a realistic preview of the career and evaluate appropriate fit.



### Performance Skills Index

Identify people with cognitive skills needed to pass licensing exams.



### LeaderPersona

Evaluate a candidate's likely effectiveness in functions such as recruiting, selecting, training, coaching, and managing producers and staff.



### CollaboRate

Identify candidates' preference for collaborative work.



### Learning Styles

Understand and leverage each candidate's primary learning style.

**Streamlined**, actionable feedback reports for hiring managers with supporting resources.

**Personalized** candidate reports encourage them to learn more about their career.

**Validated** results grounded in the science and research expected from LIMRA products.

Learn how to get started customizing your assessment journey with [RightChoice](#) today.  
Contact [talentsolutions@limraloma.com](mailto:talentsolutions@limraloma.com) for more information.