eASy SIMULATION®

SkilTrak™ Simulation

Individual Success Profile

LIMRA®

Employment Technologies
CORPORATION

This profile can be used to make selection decisions and to identify a participant's development needs and provide ongoing coaching.

SkilTrak uses three, simulation-based exercises to assess a participant's ability to perform key job tasks. These exercises include a data entry exercise, a typing exercise, and an e-mail composition exercise. The results for each exercise are proven, accurate predictors of a participant's potential for success when performing similar activities on the job.

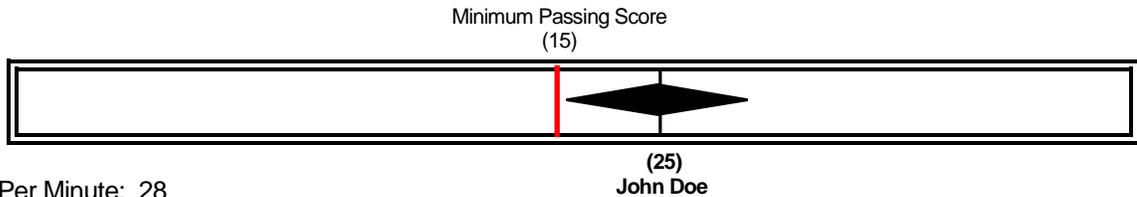## SkilTrak Results and Predicted Performance Levels

The graphs below display the named participant's scores on each exercise on a scale ranging from low to high. These graphs not only represent the participant's scores, but also indicate the participant's likelihood of success when performing similar activities on the job. Specifically, the thin line running through the center of each diamond represents the participant's score. The bold vertical line on each graph indicates the minimum passing score established by your organization. Any participant whose assessment results do not meet or exceed these minimum passing scores has failed to display the behaviors expected from an acceptable incumbent and should not be recommended to proceed further in the selection process.
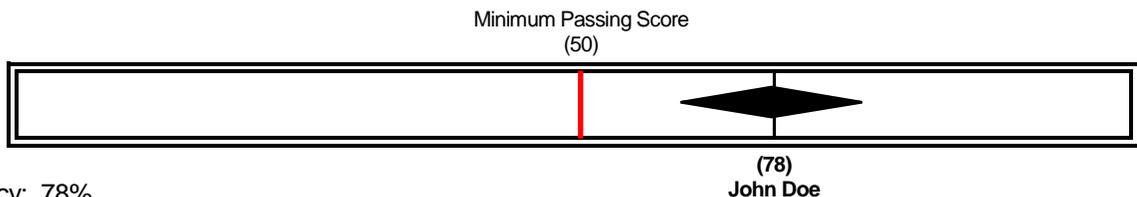
Data Entry Section:

Minimum Passing Score
(78)

(88)
John Doe

Accuracy: 88%
Average Time Per Order: 1 minute 48 seconds

Typing/Keyboarding Section:

Minimum Passing Score
(15)

(25)
John Doe

Words Per Minute: 28
Accuracy: 89%
Adjusted Words Per Minute: 25

E-Mail Composition Section:

Minimum Passing Score
(50)

(78)
John Doe

Accuracy: 78%
Average Response Time per E-Mail: 4 minute(s) 39 second(s)