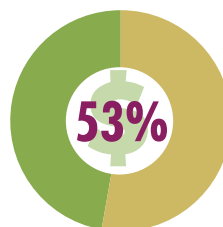
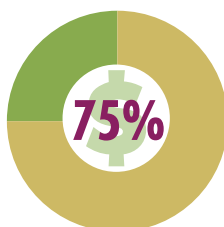


Workplace retirement plans are a highly valued benefit



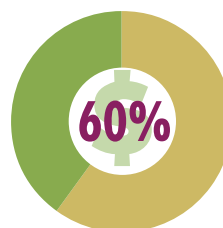
MOST WORKERS FEEL employers should be required to offer savings plans.

While accepting individual responsibility for saving, workers want their employers to enable savings through the workplace.



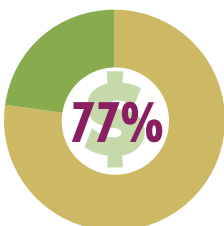
WORKERS WANT to save for retirement through their employers.

Americans feel that being able to save for retirement through their workplace is a key benefit and “right” of workforce participation.



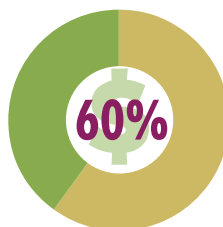
WORKERS FEEL employers should also contribute to their accounts.

Few let employers off the hook entirely for helping fund retirement – while workers know they need to save, they want employers to contribute, too.



WORKERS UNDERSTAND they need to save for retirement.

American workers understand and accept that they, personally, have a responsibility to save.



MOST WORKERS THINK governments should require employers to offer retirement savings plans.

Workers are supportive of governments requiring employers to offer retirement plans – at the State and/or Federal level.

METHODOLOGY

LIMRA Secure Retirement Institute’s 2016 Consumer Survey was fielded in May 2016 to a nationally representative sample of more than 5,200 Americans. The results reported in this report are based on 2,498 full-time and part-time workers.

Full Results: [http://www.limra.com/Research/Abstracts/2016/The_Benefits_of_Retirement_Planning_\(2016\).aspx](http://www.limra.com/Research/Abstracts/2016/The_Benefits_of_Retirement_Planning_(2016).aspx)