Canadian Workplace Benefits Product Growth Rate Trends Summary — 4Q 2023

Product	1Q 2022	2Q 2022	3Q 2022	4Q 2022	1Q 2023	2Q 2023	3Q 2023	4Q 2023
	Annualized Premiums							
Total	-10%	38%	4%	1%	-7%	-8%	80%	75%
Long-term disability	-5%	3%	-10%	-18%	-24%	5%	18%	28%
Other health**	-13%	49%	7%	5%	-2%	-10%	97%	90%
Total health	-12%	41%	4%	1%	-6%	-8%	87%	80%
Life	22%	2%	6%	+	-18%	-14%	-4%	5%
Total by Case Size								
Less than 10 lives	31%	-2%	9%	2%	2%	2%	-2%	1%
10-19 lives	15%	3%	8%	4%	-8%	-8%	-2%	-
20-49 lives	10%	2%	9%	5%	3%	3%	4%	12%
50-99 lives	24%	-12%	-2%	-1%	-9%	-9%	4%	8%
100-199 lives	21%	-14%	1%	-3%	21%	21%	38%	33%
200-499 lives	-7%	-25%	-10%	-4%	12%	-12%	-	3%
500-999 lives	23%	-37%	-14%	-17%	-18%	-18%	30%	41%
1,000-4,999 lives	11%	-	+	-7%	-31%	-31%	30%	40%
5,000 or more lives	-39%	316%	13%	11%	3%	3%	226%	221%

Source: LIMRA's quarterly Canadian Group Life and Health Insurance Sales.

Data include revisions to prior quarters. Percent change from same period prior year. Based on carriers providing two years of comparable sales data.

+/- Growth/decline of less than ½ of one percent.

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^{**}Other health includes STD/Weekly indemnity, dental, and supplemental healthcare products.