



RemotePRO Employee Competency Descriptions

The RemotePRO Employee assessment measures **six competencies** to determine an individual's fit within a virtual work environment.

Each competency is ranked on a 5-point scale. A higher score indicates a higher likelihood of success in a virtual work environment.

Focus: The extent to which an employee is goal-oriented, has a high sense of drive, strives to improve, sets goals, and then tries to meet or exceed them.

Adaptability: The extent to which an employee adjusts quickly to change, handles uncertainty, and embraces new ways of doing things.

Self-Efficacy: The extent to which an employee is comfortable operating independently with minimal direction, and deals well with task ambiguity and complications that arise when completing tasks.

Accountability: The extent to which an employee is dependable and reliable in completing assigned tasks and responsibilities on time.

Communication: The extent to which an employee is able to exchange information both verbal and non-verbal in an effective way to accomplish tasks and organization objectives.

Collaboration: The extent to which an employee works well with others to effectively complete tasks and projects, sharing a common purpose to achieve a business goal.

