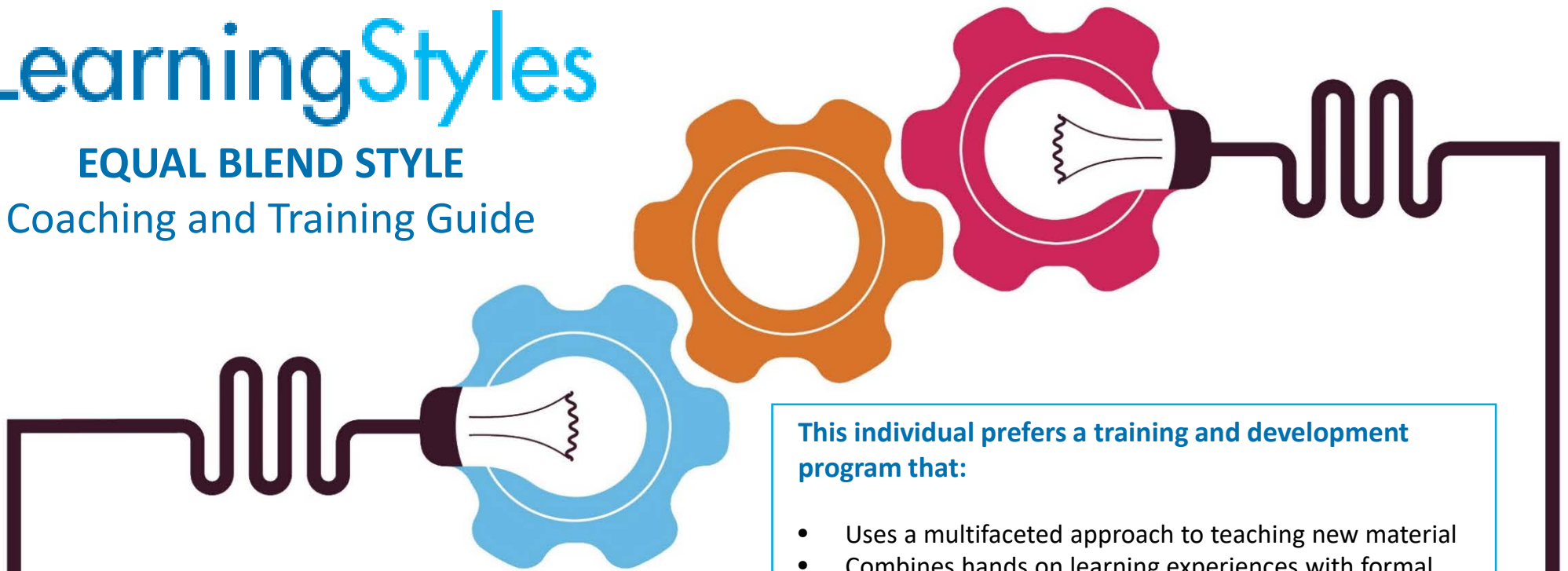


LearningStyles

EQUAL BLEND STYLE

Coaching and Training Guide



Recommended training activities for this individual:

- Use a combination of training techniques such as lectures, simulations, role-playing exercises, reading assignments, mentoring, and on-the-job training
- Assign varied tasks and assignments that take advantage of his or her full range of learning abilities

This individual prefers a training and development program that:

- Uses a multifaceted approach to teaching new material
- Combines hands on learning experiences with formal analysis and lectures
- Covers a variety of subject matter from the theoretical to the practical

This individual may be uncomfortable if his or her trainer:

- Relies on only one teaching technique to the exclusion of all others
- Fails to allow flexibility in how he or she can learn course topics
- Fails to clearly link the material being taught to actual on-the-job situations