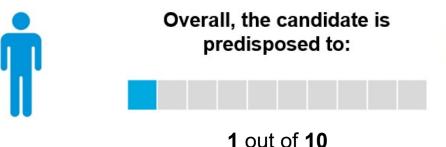


This assessment shows the extent to which a candidate prefers working alone versus collaboratively. This can help recruiters gauge how well a candidate fits with the organization's practices.



## **Solo Practice**

Producer operating alone, with minimal to no administrative support

## **Collaborative Practice**

Producer in a formal team, or a partner-friendly structure/model.

In the seven characteristics measured, the higher the score, the more the individual tends to resemble people who do well in collaborative practices. The breakdowns of the candidate's scores in these areas are shown below.

