

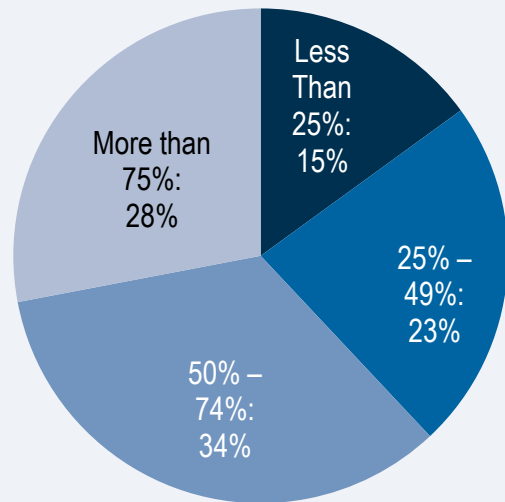
# LIMRA Secure Retirement Institute

## 2014 DC Plan Sponsor Perspectives

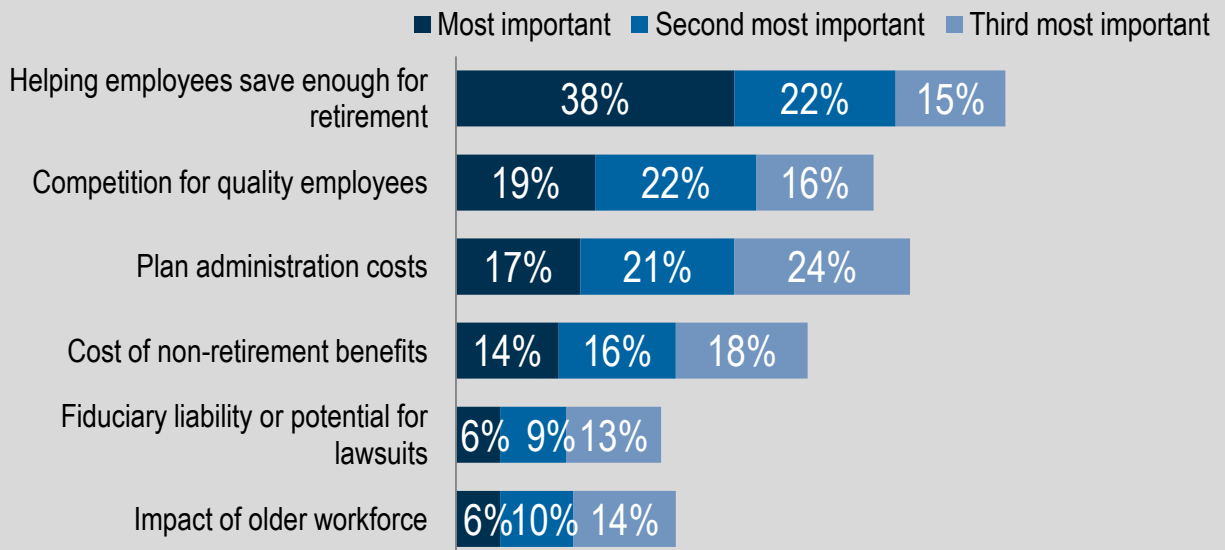


- Fewer than 3 in 10 surveyed employers believe 75% or more of their employees will be financially well prepared for retirement.
- Employers rate helping employees to save enough for retirement as the most important issue with regard to retirement benefits strategy decisions.
- Nearly half of surveyed employers offer 10 or more investment options to their employees.
- More than a quarter (27%) of surveyed employers offer a defined benefit pension and a defined contribution plan.

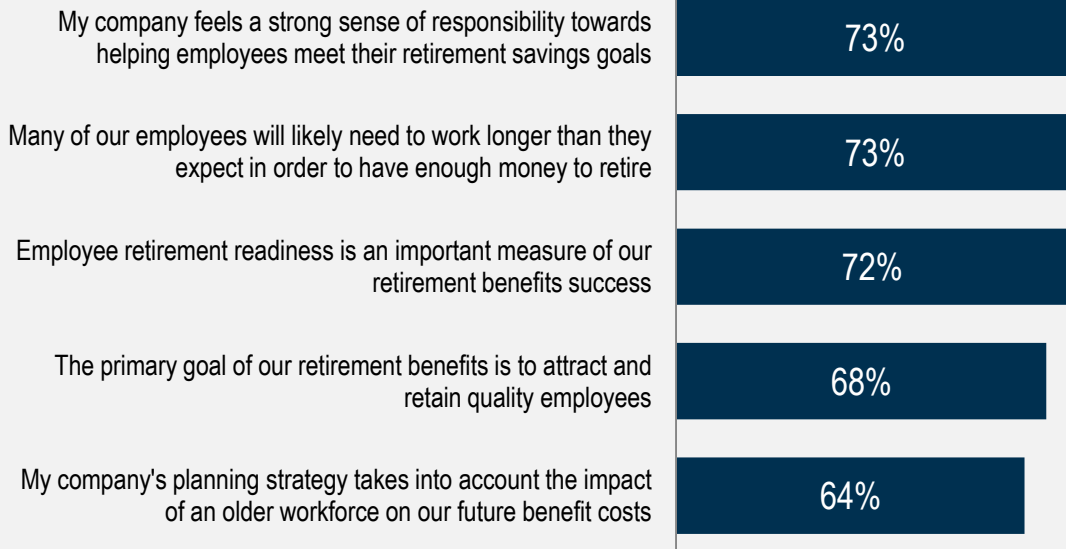
**Percentage of Employees Who Will be Well Prepared Financially for Retirement**



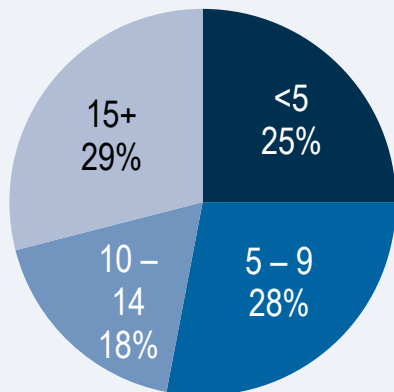
### Issues Most Important to Retirement Benefits Strategy Decisions



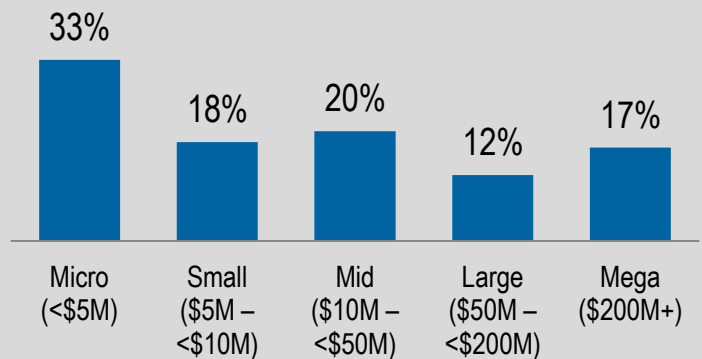
### Attitudes



### Total Number of Investment Options Available



### Primary DC Plan Assets



### Methodology

In late 2013 and early 2014, LIMRA SRI surveyed U.S. employers who sponsor a defined contribution (DC) plan.

Analyses are based on 1,516 respondents. Sampling was designed to obtain sufficient sample by asset size.