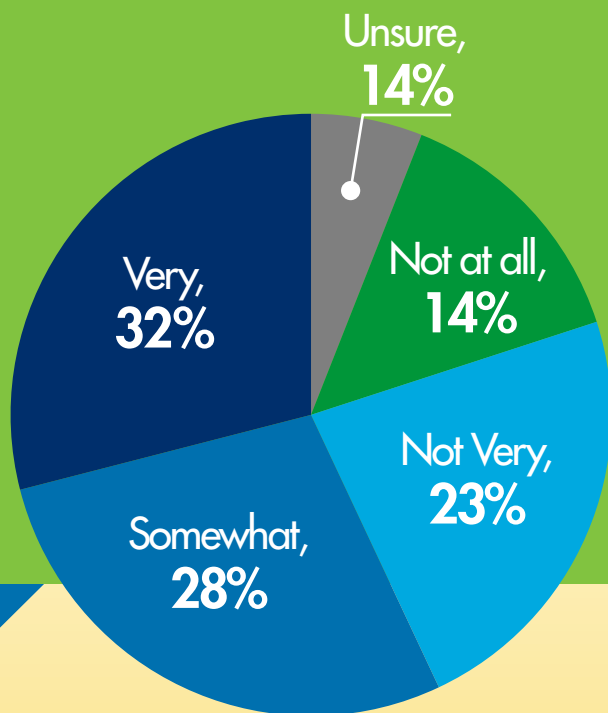


What if you could offload your DC plan to a state program?

Defined Contribution (DC) plan sponsors

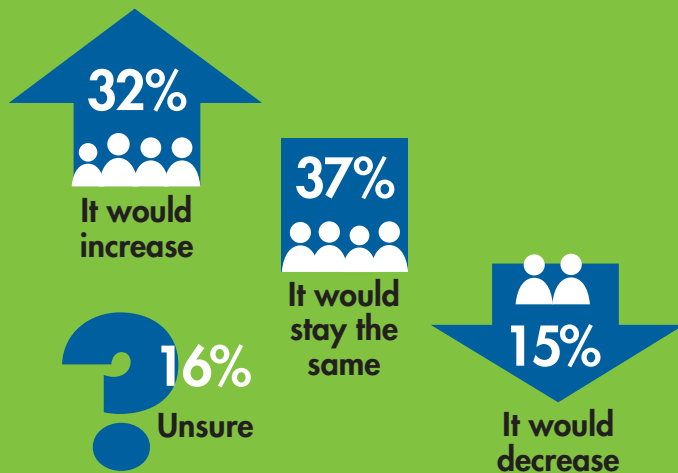
Would you?

If available, **how likely** would you be to discontinue your existing DC plan and enroll employees in the state program?



What do you think would happen to participation?

If your company substituted a state-run retirement program for your current DC plan, how would the percentage of employees participating be affected?



Methodology

An online survey of 571 DC plan decision-makers (shared or sole) in organizations with 10 or more employees was conducted in the fourth quarter of 2017 by Matthew Greenwald Associates on behalf of the LIMRA Secure Retirement Institute. The primary DC plan for these employers was:

- 401(k): 82 percent
- 403 (b): 9 percent
- Profit sharing, not 401(k): 9 percent

